

NOMINATIONS TO THE VIRGINIA BAPTIST EXECUTIVE BOARD

The Virginia Baptist Executive Board nominates the following persons to serve on the Virginia Baptist Executive Board:

TERMS TO EXPIRE NOVEMBER 2029

Michael Duncan (Minister), Grace Hills Baptist Church, second term

Michael is the pastor of Grace Hills Baptist Church in Appomattox, where he has served since 2023. He also served as pastor of Central Baptist Church in Altavista from 2005 to 2014 and on the Virginia Baptist Mission Board from 2008 to 2014. Michael earned a Bachelor of Science degree from Jacksonville State University in Jacksonville, Alabama, in 1998 and a Master of Divinity from Mercer University's McAfee School of Theology in Atlanta, Georgia, in 2004.



Kim Eskridge (Minister), First Baptist Church of Alexandria, first term

Kim recently celebrated 20 years of serving First Baptist Church of Alexandria as pastor for children and was ordained to the ministry of the gospel there in 2008. She is a graduate of Leland Seminary, having previously earned a certification in children's ministry from BGAV and a Master of Science in elementary education from Old Dominion University.



Kim has served sister churches in BGAV and the NorthStar Church Network throughout her ministry. She consults with other BGAV churches as a specialist in children's and family ministry and has taught courses in BGAV's children's ministry certificate program. Additionally, she has served the NorthStar Church Network as a member of the Personnel Committee and as chair of the Board of Directors.

Before her call to pastoral ministry, Kim taught in Fairfax County Public Schools and directed the Weekday Preschool at First Baptist Church of Alexandria. Her passion is reaching the next generation for Christ.

W. Shelton Miles III (Minister), Kedron Baptist Church, first term

Shelton is a retired bivocational pastor, having served BGAV churches in Halifax, Pittsylvania, Campbell, and Wise counties. His longest and final pastorate was with First Baptist Church of Republican Grove, where he served for more than 27 years. In retirement, he is a member and deacon of Kedron Baptist Church in Gladys, where he was baptized, licensed, and ordained as a teenager.



Shelton is a graduate of Carson-Newman University and attended Southern Baptist Theological Seminary and Southeastern Baptist Theological Seminary. Within BGAV, Shelton served as a longtime trustee of the Religious Herald; a member of the Executive Committee of the Virginia Baptist Historical Society; chair of the Religious Liberty Committee and the Resolutions Committee; and a member of the Executive Board as BGAV first vice president, president, and immediate past president. He has represented BGAV at the state Capitol, advocating on religious liberty issues. For many years, he hosted, outfitted, and guided the Virginia Baptist Ministers' Canoe Retreats and always enjoyed immersing fellow pastors in an experience in nature (and often in the river as well).

He and his wife, Jody, reside on their family farm along the Staunton River in Campbell County, where they raise beef cattle. They are the parents of three children and the grandparents of six.

Michael Moore (Layperson), Gracewood Community Church, second term

Michael has been a member of Gracewood Community Church in Lebanon since it was planted by Community Heights Baptist Church in 2007. He served as deacon chair and on the leadership board at Community Heights and serves as a director, small group leader, and middle school youth teacher at Gracewood. He is a graduate of the University of Virginia (B.A., 1982) and William & Mary (J.D., 1986) and is currently a circuit court judge in the 29th Judicial Circuit, which includes Russell, Dickenson, Buchanan, and Tazewell counties. He and his wife, Julie, have two adult children. Michael has had international mission opportunities in Costa Rica, Honduras, Haiti, Tanzania, and Kenya.



Charles W. Tilley (Layperson), Richmond's First Baptist Church, first term

Charles is a principal with Quinn Evans in Richmond and holds a master's degree in architecture from Clemson University. Throughout his career, he has developed a reputation for thoughtful problem-solving, creativity, and collaboration.



An active member of Richmond's First Baptist Church, a longtime BGAV congregation, Charles has served as a youth Sunday School teacher, deacon chair, Personnel Team chair, and member of the First Baptist Church Endowment. Since 2019, he has also served on the BGAV Extension Board.

Across his professional, congregational, and denominational service, Charles brings strong leadership, a collaborative spirit, and a genuine commitment to strengthening churches and ministries.

ELECTION OF VIRGINIA BAPTIST EXECUTIVE BOARD CHAIR

John Sawyer (Minister), James River Community Church

John is currently serving on the Executive Board; his term expires in 2028.