
NOMINATIONS TO THE VIRGINIA BAPTIST MISSION COUNCIL

The regions nominate the following persons to serve on the Virginia Baptist Mission Council.

CAPITAL REGION

2028

Andre Amaral (Minister)
Second Baptist Church, Richmond
2nd Term, term to expire 2028

Pastor Andre Amaral serves the Portuguese Language Ministry at Second Baptist Church in Richmond, Virginia. He holds a bachelor's degree in Theology from the Southern Baptist Theological Seminary in Rio de Janeiro, Brazil, and a master's degree in Arts in Ministry from Carolina University. With a background in Systems Analysis and Business Management for non-profits, Andre brings both technical and pastoral insight to ministry. He was ordained by Orla Rio Baptist Church in Brazil. Married to Alessandra, they have three children—Andre Gabriel, Ana Leticia, and Ana Gabriele—and together they serve with a heart for missions and sharing God's grace across cultures.



Ben Boyd (Minister)
Mt. Olivet Baptist Church
2nd Term, term to expire 2028

Rev. Ben Boyd is the pastor of Mount Olivet Baptist Church, where he has served since 2022. A graduate of The College of William and Mary and Gordon-Conwell Theological Seminary, Ben has been in pastoral ministry for eight years, including service at Mount Gilead Baptist Church in Goochland, Virginia. He is passionate about helping churches discern and pursue God's calling for the future. Ben and his wife, Mary Beth, have been married for 10 years and are the proud parents of three children.



Roger Crump (Minister)
Powers Memorial Baptist Church
1st Term, term to expire 2028

Dr. Roger D. Crump serves as pastor of Powers Memorial Baptist Church in Hopewell, Virginia. A native of North Carolina, he holds a B.A. in Religion and History from Mars Hill College, an M.Div. with Languages from Southeastern Baptist Theological Seminary, and a D.Min. from the Baptist Theological Seminary at Richmond. Roger has served in ministry for over four decades, including roles in youth, music, and pastoral leadership across Virginia and North Carolina. He and his wife, Patricia Huckabee Crump, have been married since 1975 and have two grown children, Trent and Rosa.



Carter Tan (Minister)
Grace Chinese Baptist Church, Richmond
2nd Term, term to expire 2028

Pastor Carter Tan leads the English Ministries at Grace Chinese Baptist Church of Richmond and serves as IT Business Relationship Manager at the International Mission Board (IMB). He holds an M.Div. and is pursuing a Doctor of Ministry in Christian Leadership at Southeastern Baptist Theological Seminary. Carter also earned a B.S. in Electrical Engineering from Mississippi State University. With more than 20 years of experience in ministry and organizational leadership, he is passionate about equipping leaders, fostering multiethnic collaboration, and advancing the global mission of the church. Carter lives in Glen Allen, Virginia, with his family.



Pamela Vaughan (Layperson)
Mount Tabor Baptist Church
2nd Term, term to expire 2028

Pam Vaughan serves in the development office at VCU Health and is an active leader at Mount Tabor Baptist Church, where she participates in Missions and Community Outreach, Multimedia, and Finance ministries. She helped lead her church's effort to adopt a family from Somalia and continues to engage with WMUV and RCFN initiatives. Known for her focus and attention to detail, Pam brings vision and dedication to every project she undertakes. Her forward-looking approach reflects her commitment to serving God and the community with excellence.

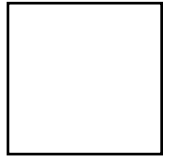


CENTRAL/VALLEY REGION

2028

Roger Austin (Minister)
Bridgewater Baptist Church
1st Term, term to expire 2028

Roger Austin has served as pastor in several Virginia churches since 1990, including congregations in Rocky Mount, Hot Springs, Danville, Broadway, and Bridgewater. Before entering ministry, he helped manage Capon Springs and Farms, a resort in West Virginia. His teaching focuses on sound Christian doctrine and wholehearted discipleship, encouraging believers to follow Jesus with commitment and compassion. Roger emphasizes the importance of honoring and respecting others as an expression of Christian love.



Skyler Daniel (Minister)
Manly Memorial Baptist Church
1st Term, term to expire 2028

Skyler Daniel serves as pastor of Manly Memorial Baptist Church in Lexington, Virginia. A native of Knoxville, Tennessee, he holds a B.A. in Interdisciplinary Studies from Lee University and an M.Div. from Wake Forest University. Skyler's ministry experience includes roles as associate pastor, university chaplain, and missionary in Bucharest, Romania. He is the author of *Life Wisdom from a Smooth Jesus and a Clumsy College Pastor*, a devotional for young adults. Skyler and his wife, Ronella, have two children and are passionate about helping people experience authentic faith in community.



Michele Heath (Layperson)
First Baptist Church Winchester
1st Term, term to expire 2028

Michele Heath serves as Administrator for the Shenandoah Baptist Association, a role she has held for more than 26 years. Deeply committed to both the local church and association, she believes in their mutual mission to strengthen and support each other. Michele is an active member of First Baptist Church in Winchester, where she has served in numerous capacities over the years. She and her husband, Jim, live in Winchester and have two children and three grandchildren. In her spare time, Michele enjoys reading, sewing, and spending time with her family—especially her grandchildren, who lovingly call her “Nano.”



Steve Nethery (Minister)
Spring Hill Baptist Church
2nd Term, term to expire 2028

Rev. Steve Nethery has served as pastor of Spring Hill Baptist Church since 2016. He was previously the founding pastor of Sunrise Community Church, which later merged with Lee Memorial Baptist to form Horizon Church. Earlier, he served as a Church Planter Strategist with the Portsmouth Baptist Association and as Minister to Youth, College, and Outreach at Jackson Memorial Baptist Church. Originally from North Texas, Steve began ministry as a youth minister while pursuing college and seminary studies. His ministry reflects a deep passion for church planting, community engagement, and spiritual growth.



Tom Saunders (Layperson)
Rose Union Baptist Church
2nd Term, term to expire 2028

Tom Saunders is owner of Saunders Brothers, Inc., and an active member of Rose Union Baptist Church. He currently serves as deacon chair and previously chaired the Finance Committee from 2021 to 2022. Tom is married to Lyn, and together they have three children and five grandchildren. He is committed to his church's mission and the importance of servant leadership within the congregation and community.



NORTHERN REGION

2028

Doug Duty (Minister)
Salem Baptist Church
1st Term, term to expire 2028

Rev. Doug Duty serves as pastor of Salem Baptist Church. He and his wife, Deborah, have been married for over 40 years and have traveled to 28 countries together. Doug served in the U.S. Army for 13 ½ years, including four years at the White House, and has pastored churches in Virginia, Tennessee, and North Carolina. He previously served as a police chaplain with the Prince William County Police Department and now serves with the Caroline County Sheriff's Department. Doug is certified in Christian Leadership Coaching and Relationship Coaching and serves on the Empowering Leaders Team for NorthStar Church Network. He and Deborah have five grandchildren and one great-grandchild.



Richard Goddard (Layperson)
Columbia Church
1st Term, term to expire 2028

Richard Goddard is a member of Columbia Church in northern Virginia, where he has lived for the past 13 years. A graduate of Truett Seminary at Baylor University, he currently works at International Justice Mission. Originally from Florida, Richard has a strong commitment to justice, faith, and community service. Outside of work and church, he enjoys baseball and good barbecue. His life reflects a passion for both faith and advocacy in the pursuit of a more just world.



Sam Maxwell (Minister)
Manassas Baptist Church
2nd Term, term to expire 2028

Sam Maxwell serves as pastor at Manassas Baptist Church, where he and his wife, Yuris, have ministered since 2022. Before returning to Virginia, Sam served at First Baptist Church in Huntsville, Alabama, and has been active in various roles within the BGAV over the years. His ministry is marked by a deep love for people, a passion for local and global missions, and a commitment to helping churches thrive in their calling.



Alan Miller (Minister)
Orange Baptist Church
2nd Term, term to expire 2028

Alan Miller serves as pastor of Orange Baptist Church, where he began ministry in 2008 as Minister of Worship and Music and later Associate Pastor before being called as Pastor in 2017. He earned B.A. degrees in Religion and Music from Furman University and a Master of Divinity from Baptist Theological Seminary at Richmond. Alan and his wife, Mary Beth, are the parents of three children. He is also an active member of the Virginia Baptist Male Chorale and enjoys singing with his father and brother in their family trio.



Allan Smith (Minister)
Mechanicsville Baptist Church, Gordonsville
2nd Term, term to expire 2028

Rev. Allan Smith, a native Virginian raised in South Carolina, serves as pastor of Mechanicsville Baptist Church in Gordonsville. He earned a B.A. from the University of Virginia and an M.Div. from Duke Divinity School. Allan has served in a variety of ministerial roles across South Carolina, Virginia, Texas, and North Carolina. He values the local church as a place where people of all backgrounds can worship and grow together in faith. Allan believes the church is called to help believers discover their identity in Christ and engage deeply with the surrounding community in God's redemptive work.



SOUTHSIDE REGION

2028

Leroy Bradshaw (Minister)
Jonesboro Baptist Church
2nd Term, term to expire 2028

Rev. Leroy Bradshaw serves as pastor of Jonesboro Baptist Church. He is dedicated to guiding his congregation in faith, discipleship, and service within the community. His ministry reflects a strong commitment to preaching the gospel and fostering spiritual growth among his church family.



Joyce Jones (Layperson)
Falling River Baptist Church
1st Term, term to expire 2028

Joyce Jones is a lifelong member of Falling River Baptist Church, where she has served faithfully in missions and leadership for many years. Following a 37-year career in surgical and family practice nursing, Joyce now enjoys retirement on her beef cattle farm with her husband of 45 years, George. She has participated in numerous mission efforts including Impact! Virginia, the Bland Ministry Center, and CrossRoads Camp. She leads her church's Women on Mission group, serves as recording clerk, and is active in Sunday school. Joyce and George have two children, Clint and Celia, and she continues to serve with a deep heart for ministry and community care.



Doug Lee (Minister)
Rocks Baptist Church
1st Term, term to expire 2028

Rev. Doug Lee serves as pastor of Rocks Baptist Church in Pamplin, Virginia, where he has ministered since 2017. A Texas native, Doug committed his life to Christ during his college years and was later called into ministry while working for Exxon. He earned an M.Div. with Biblical Languages from Southwestern Seminary in 1990. Doug pastored two churches in Texas before serving 20 years with the International Mission Board alongside his wife, Laura. Now Missionaries Emeritus, they returned to Virginia to be near family. Doug enjoys outdoor activities and leatherworking and cherishes time with his children and grandchildren.



Kristen White (Minister)
Antioch Baptist Church
1st Term, term to expire 2028

Rev. Kristen White has served as pastor of Antioch Baptist Church in Red Oak since 2018. She previously spent 20 years in various ministry roles through BGAV churches and WMUV (now HerMission). Kristen holds degrees from Mary Washington College and Baptist Theological Seminary at Richmond. She and her husband, Nathan, live in Clarksville with their four children. Her ministry reflects a strong commitment to community, discipleship, and the empowerment of women in ministry.



TBD

SOUTHWEST REGION

2028

Connie Cruze (Minister)

Melrose Baptist Church

2nd Term, term to expire 2028

Dr. Connie Cruze serves as Associate Pastor and Minister of Music at Melrose Baptist Church in Roanoke, Virginia. Originally from Knoxville, Tennessee, she holds Master of Divinity and Master of Church Music degrees from The Southern Baptist Theological Seminary and a Doctorate in Worship Studies from the Institute of Worship Studies. Ordained in 2005 by First Baptist Church of Oak Ridge, Tennessee, Connie has served bi-vocationally in 15 churches since 1998. Her extensive mission experience spans the United States, Japan, the Philippines, and numerous Latin American and Caribbean nations, where she has served as both Spanish and Haitian Creole translator.



Lynette Johnson (Layperson)

Friendship Baptist Church

2nd Term, term to expire 2028

Lynette Johnson is a lifelong educator and ministry leader, holding a B.A. from the University of Virginia–Wise. She taught elementary school in Lee County for 21 years and has served in numerous church leadership roles for over 45 years, including youth ministry, WMU, and missions. Lynette has led Acteens and Co-ed Student ministries in short-term mission projects across South Carolina and Tennessee and currently serves as Missions Coordinator for the Powell River Baptist Association. Married to Michael, she is the proud mother of two adult children and grandmother to five. Her ministry reflects a lifelong dedication to nurturing faith across generations.



Kevin Rosenfeld (Minister)

First Baptist Church of Galax

1st Term, term to expire 2028

Rev. Dr. Kevin Rosenfeld serves as pastor of First Baptist Church of Galax, Virginia. Born in upstate New York, he earned an A.O.S. in Culinary Arts and a B.S. in Food Management from Johnson & Wales University. After a successful career as a chef—including work for Julia Child and Frank Sinatra—he followed God’s call to ministry, earning an M.Div. (2000) and D.Min. (2008) from Baptist Theological Seminary at Richmond. Kevin and his wife, Linda, have two sons, Joshua and Elijah, and a dog named Ruby Mae. He enjoys the mountains, golf, music, and cheering for the New York Yankees.



Lisa Wolfe (Layperson)

Abingdon Baptist Church

1st Term, term to expire 2028

Lisa Wolfe serves as Minister to Students at Abingdon Baptist Church, where she has led student ministries since 2022. A native of Jonesville, Virginia, Lisa brings over 14 years of full-time ministry experience in youth leadership across three churches. Her ministry focuses on students in grades 6–12 and their families, and she also serves as a team leader on WMU of Virginia’s Human Trafficking Team for Hope. Lisa enjoys reading, writing, volleyball, interpretive movement, and adventure recreation, finding joy in helping young people grow in faith and mission awareness.



Andy Wood (Minister)

First Baptist Church St. Paul

2nd Term, term to expire 2028

Rev. Andy Wood serves as pastor of First Baptist Church in St. Paul, Virginia. A retired U.S. Navy sailor, he served aboard the USS Stennis, USNS Apache, USS Mahan, and USS Cole, with shore assignments that included training and emergency management roles. Andy’s ministry experience includes service as men’s minister and youth pastor at churches in Virginia and Illinois before entering full-time pastoral ministry. He and his wife, Dania, have four children, ages 10 to 24. Andy brings a servant’s heart and a leader’s discipline to both church and community ministry.



TIDEWATER REGION

2028

Russell Goodrich (Minister)
Cape Charles Baptist Church
2nd Term, term to expire 2028

Rev. Russell Goodrich has served as pastor of Cape Charles Baptist Church since 2000. He and his wife have three children and two grandchildren. His ministry is marked by a long-term commitment to serving his congregation and community with faithfulness and care.



Dawn Hughes (Layperson)
Azalea Baptist Church
1st Term, term to expire 2028

Dawn Hughes is an active member of Azalea Baptist Church, where she serves on the Spiritual Leadership Team, chairs the Outreach Committee, and participates on the Missions Team. A devoted wife, mother, and advocate, Dawn homeschools her two teenage children, one of whom is autistic. She has served as PTA vice president, nonprofit board member, and resource specialist for the Autism Society of Tidewater Virginia. Dawn organizes community events addressing food insecurity and supports local homeschool groups. She believes in serving Christ through love, inclusion, and compassion for others.



Julius Morrow (Layperson)
Woodland Heights Baptist Church
1st Term, term to expire 2028

Julius Morrow is a U.S. Air Force veteran who came to faith in Christ in 1975 and was called into ministry in 1977. A preacher and teacher of the Word of God, he is dedicated to reaching the unsaved, proclaiming the gospel, and exposing the works of darkness. His ministry centers on sharing the hope of redemption and anticipating the return of Jesus Christ. Julius continues to serve faithfully at Woodland Heights Baptist Church.



Matt Parron (Minister)
Great Fork Baptist Church
2nd Term, term to expire 2028

Rev. Matt Parron serves as Senior Pastor at Great Fork Baptist Church in Suffolk, Virginia. He previously served as Associate Pastor at Parkview Baptist Church in Newport News. Matt earned a bachelor's degree in Leadership from Old Dominion University and is currently pursuing a Master of Divinity from Southeastern Baptist Theological Seminary. He and his wife have three daughters and seven grandchildren. Matt's ministry is centered on discipleship, pastoral care, and equipping believers to serve Christ faithfully.



Patrick Wood (Minister)
Smithfield Baptist Church
2nd Term, term to expire 2028

Dr. Patrick Wood serves as Senior Pastor of Smithfield Baptist Church. He holds a Doctor of Ministry in Leadership from Southern Baptist Theological Seminary and a Master of Divinity from Princeton Theological Seminary. With 19 years of ministry experience, Patrick is passionate about leadership development and church health. He and his wife, Jen, have three children and enjoy traveling, time at the beach, and cheering for University of Alabama football.

