
NOMINATIONS TO THE VIRGINIA BAPTIST MISSION COUNCIL

The regions nominate the following persons to serve on the Virginia Baptist Mission Council.

CAPITAL REGION

2025

Pamela Vaughn
Mount Tabor Baptist Church
1st Term, term to expire 2025
(filling an unexpired term)



Pam works in the development office of VCU Health. She is active in many ministries at Mount Tabor including Missions and Community Outreach, Multimedia, Finance, was the lead coordinator when the church adopted a family from Somalia, and has been involved in Woman's Missionary Union of Virginia and River City Faith Network. She is very focused and detailed in her work and is forward looking in ministry.

2026

Richard Sandberg (M)
Corinth Baptist Church
1st Term, term to expire 2026
(filling an unexpired term)



Richard has been married to Ashton and served as a pastor since 2008. He is a graduate of New Orleans Baptist Theological Seminary with a Masters in Christian Apologetics. Richard has served with BGAV through Impact Mission Camps, Impact Disaster Response, and as a trainer for the Darkness to Light sexual abuse response training. Richard previously served on the Mission Council for the Northern region, and he is currently the pastor of Corinth Baptist Church.

Jennifer Mullins (M)
Gayton Baptist Church
1st Term, term to expire 2026
(filling an unexpired term)



Jennifer is currently the Youth/Young Adult & Discipleship Pastor at Gayton Baptist Church in Richmond, Virginia. She has a B.A. in Religion and Church Ministries from Averett University; a M.A. in Christian Education from Southern Baptist Theological Seminary; and is working on a doctorate from Newburgh Theological Seminary. Her skills include leading, organizing, preaching/speaking, leader training, visioning, relating, and communicating. She has been in ministry for 35 years.

2027

Kyle Dobyys (M)
Taylorville Baptist Church
1st Term, term to expire 2027



Kyle is grateful to serve as Pastor with Taylorville Baptist Church in Doswell, VA. He is a graduate of Carson-Newman College, has a Master's degree from East Tennessee State, Graduate Certificate from the John Leland Center for Theological Studies, and is in the final stretch of completing his Master's degree from the John Leland Center. Prior to serving as Pastor at Taylorville, Kyle also served in the sports & recreation world, the non-profit space, and as Youth Pastor for over five years. Kyle is married to Lisa, and they are the proud parents of a wonderful daughter. Kyle is grateful to serve the local church, and is excited about the ministry- and mission-focused efforts of BGAV.

Brenda Evans (L)
New Bethesda Baptist Church
2nd Term, term to expire 2027

Brenda has been a member of New Bethesda Baptist Church for over 35 years. She has been active in leadership of the church and served on many committees. Brenda is also a Regional Area Coordinator for Operation Christmas Child. She has volunteered with them since 1996. Brenda encourages others about the importance of supporting our churches and missions.



Denise Harcum (L)
Sandston Baptist Church
2nd Term, term to expire 2027

Denise has been a member of Sandston Baptist since 1977. She has served on many different committees and teams. Currently she leads the church as Project Leader for Operation Christmas Child and serves on the church mission team encouraging all mission opportunities, especially that of reaching out to the local community. Denise has served one term on the Mission Council.



Tom Williams (M)
Carlisle Avenue Baptist Church
2nd Term, term to expire 2027

Tom was born in Richmond, VA, and raised in Mechanicsville, VA. Prior to answering God's call to the ministry, he worked in the real estate industry. In 2014, he enrolled in seminary classes from the Baptist Theological Seminary at Richmond. While pursuing the Master of Divinity, the school closed, and his studies were completed from McAfee School of Theology. In 2016, Adams Grove Baptist Church in Emporia, VA, called Tom as their current pastor.



Mac Jordan (M)
Poplar Springs Baptist Church
1st Term, term to expire 2027

Mac was born and raised in Conway, SC, just 15 minutes from Myrtle Beach. Mac would meet his eventual wife Amy while in elementary school. They both attended and began dating while at Coastal Carolina University. Upon graduating with a degree in history, Mac and Amy—newly married—moved to Richmond, VA, to attend the Baptist Theological Seminary at Richmond (BTSR). Mac graduated from BTSR with a Master of Divinity and began full-time ministerial work. For the past 21 years, Mac has served churches in the Richmond, VA, area. Mac served as a minister to youth and young adults at Chesterfield Baptist Church in Moseley, VA, before stepping into the role of Associate Pastor. Mac then joined the staff at Bon Air Baptist Church, first as Student Pastor and then as Campus Pastor of the Buford Road Campus. Mac now serves as Pastor of Poplar Springs Baptist Church. Mac loves the outdoors, exercise, cheering on Coastal Carolina and South Carolina sports, music, and audio books. He and Amy have one daughter, Addy, and a lovable dog named Allie.



CENTRAL/VALLEY REGION

2026

Debby Ashley (L)
Calvary Baptist Church
1st Term, term to expire 2026
(filling an unexpired term)

Debby has been an active member of Calvary Baptist Church for over 50 years where she has served as the Church Clerk, as a Sunday School Teacher, on the Finance Committee, Long Range Planning Committee, and various other committees. She previously served on the Board of Trustees for the WMU of Virginia and the BGAV Mission Council. She is presently serving as an Awana T&T Leader, VBS Teacher, Church Council member, Pastor Search Committee, and has served for over 20 years as the WMU Director. Debby is a graduate of Mary Baldwin College with a Bachelor of Arts Degree in Business Administration, with a minor in Marketing and Management. Debby was married to her high school sweetheart for over 51 years before his passing in 2022. She has four adult children and eight grandchildren.



Doug Frazier (M)

First Baptist Church of Woodstock

1st Term, term to expire 2027

Doug is a native Virginian from Charlottesville. He graduated from Averett University (then College) and from Southeastern Seminary. He has served churches in Fredericksburg, New Kent, Palmyra, Winchester, and is currently pastor of First Baptist Church - Woodstock in the beautiful Shenandoah Valley. Doug served as a NAMB Church Planting Strategist with Dover Baptist Association from 1994-2006 (including stints in shared ministry with BGAV and Middle District Baptist Association). He lost his beloved wife, Betsy, just short of their 45th anniversary. He has two children and three grandchildren. Through God's mercy, Doug found love again and married his wife, Colleen, in June 2024.



Tyler Phillips (M)

Berryville Baptist Church

1st Term, term to expire 2027

Tyler is a native of Cincinnati, OH, currently serving as the pastor of Berryville Baptist Church. He received a Bachelor of Arts in Religion & Philosophy from Georgetown College (2016), and a Master of Divinity from Truett Seminary at Baylor University (December 2019). Tyler was called to serve in Berryville in October 2020. Within the BGAV, he currently serves on the Scholarships Committee, and previously completed an Uptick Core cohort.



Jake Roudebush (M)

Beaverdam Baptist Church

2nd Term, term to expire 2027

Jake has pastored Beaverdam Baptist Church since 2019. A Virginia native, he has served churches in Kentucky, Indiana, and Virginia for the last 30 years. Married with three children, he loves electric guitar and coffee.



Greg Wissinger (M)

Beaver Dam Baptist Church

1st Term, term to expire 2027

Greg has been the pastor at Beaver Dam since 2009. Previously, he was a youth minister in Indiana for 15 years. He has a passion for studying and teaching the Bible. He earned his MDiv from Southern Seminary in 1993 and previously worked as an engineer with the Naval Research Lab in Washington, DC. He has been married to his wife, Dianna, for 35 years and they have three adult children and two grandchildren. His get-a-way time involves hiking and camping in the Shenandoah National Park; when he can't get away, he enjoys reading and birdwatching on his back patio.



Matt Winters (M)

Harrisonburg Baptist Church

1st Term, term to expire 2027

Matt was born and raised in Marion, VA. He has a wife, Jessica, and two daughters, Leigha and Samantha. They have lived in Harrisonburg, VA, since March 2020 where he currently serves as Senior Pastor of Harrisonburg Baptist.



NORTHERN REGION

2026

Kristin Olson (L)

Haymarket Baptist Church

1st Term, term to expire in 2026

(filling the unexpired term of Richard Sandberg)

Kristin has been a member of several Baptist churches in different parts of Virginia for over 20 years. She is currently a member of Haymarket Baptist Church in Haymarket, VA, where her father, Dr. Mark J. Olson, serves as Senior Pastor. Kristin is a Trial Attorney with the U.S. Department of Justice, Commercial Litigation Branch, where she litigates civil cases before the U.S. Court of Federal Claims, the U.S. Court of International Trade, and the U.S. Court of Appeals for the Federal Circuit. She previously worked as an Assistant United States Attorney and as an associate at a large law firm in Washington, DC. She holds a J.D. from Columbia Law School and B.A. in Political Science from Wake Forest University.



Vacancy

1st Term, term to expire 2026

2027

Philip Elliott (M)

Gourdvine Baptist Church

1st Term, term to expire 2027

Philip holds a Bachelor of Music in Music Education from UNC-Greensboro and a Master of Divinity from Campbell Divinity School. Currently Philip is pastor at Gourdvine Baptist Church in Rixeyville, VA. He has pastored six congregations over four states: Virginia, Pennsylvania, West Virginia, and Indiana. He served on the Board of Trustees and Executive Board for the Southeastern Baptist Youth Camp in Westport, IN, for six years and served on the Region Board for American Baptist Churches of Indiana and Kentucky for three years. Philip is married to Laura.



Eric Gilchrest (M)

South Run Baptist Church

1st Term, term to expire 2027

Eric serves as the pastor of South Run Baptist Church in Northern Virginia, where he leads with a heart for discipleship, community outreach, and spiritual growth. With a PhD in religion, he brings a depth of theological insight and practical wisdom to his ministry. He is passionate about helping people navigate the challenges of faith and life, fostering connections between biblical teachings and everyday experiences. Beyond his pastoral role, Eric enjoys coaching youth soccer and engaging with his local community. His wife, Kendel, is a College and Career Specialist for Fairfax County, and his three children attend public schools in the area.



Mindy Graham (L)

Wilderness Baptist Church

1st Term, term to expire 2027

Mindy has been a follower of Jesus since she was eight years old. She currently teaches Bible studies (she is certified in Precept Upon Precept) and works from home. She is married to Ray, pastor of Wilderness Baptist in Spotsylvania Courthouse, and they have two grown children, Josiah and Ashtyn. Mindy earned a Bachelor's in Christian Religion and Philosophy (Biblical Studies emphasis) from Judson University. She worked at Pioneer Clubs (headquarters), The Evangelical Alliance Mission (TEAM), and she has served in lay ministry including music and youth. Mindy homeschooled their two children from kindergarten to graduation and taught Latin, Biblical Worldview, history, literature, and other subjects to homeschool co-op students as well as her own. God has put amazing people in Ray and Mindy's life who have mentored them and poured the Word of God into them. They want to continue to pour the Word into those God places in their path.



Heather Saunders (M)
Antioch Baptist Church

1st Term, term to expire 2027

Heather has been pastor of Antioch Baptist in Unionville, VA, since 2023, having served as the church's Associate Pastor since 2021. She served as Associate Pastor of Woodland Heights Baptist in Richmond for 22 years, where she was ordained in 2000, having graduated from BTSR after attending the College of William & Mary. Heather grew up in Middlesex and Essex counties, and has lived in Richmond for 28 years, where she currently lives with her 13-year-old daughter, Rachel.



Brenda Hastings (L)
Shiloh Baptist Church

2nd Term, term to expire 2027

Brenda was born and raised in King George County, VA. She grew up attending Oakland Baptist Church and accepted Christ as Savior and Lord of her life at age 12. Once married, she moved her membership to Shiloh Baptist in King George, where she has been as an active member for the last 34 years. She has served on many committees and is currently serving as the WMU director. Brenda is married to Miles Hastings and they have three grown children.



SOUTHSIDE REGION

2025

Dan Davis (M)
Reedy Spring Baptist Church
1st Term, term to expire 2025
(filling an unexpired term)

Dan has served as pastor at Reedy Spring Baptist Church since 2014. He is a graduate of Liberty University and Liberty Theological Seminary. Dan has served churches in both Virginia and Florida and has a desire to help people discover and live out their true identity in Christ. He married his wife, Laura, in 2004 and is a dad to Layna Joy and Evan Daniel. In his free time, he enjoys gardening, cooking, fishing, great coffee, and watching football.



Rebecca Jordan (L)
New Chapel Baptist Church
1st Term, term to expire 2025
(filling an unexpired term)

Rebecca became a member of New Chapel at a young age. She has served on various committees—Nominating Committee, Historical Committee, and Extension Committee—and has also served as WMU director, a member of the church council, church clerk, children's Sunday School teacher, and choir member. Rebecca was a public school teacher for grades 4-6 and a K-5 librarian for 31 years.



2027

Josh Crews (M)
Church
2nd Term, term to expire 2027

Josh is in his eighth year of ministry as Associate Pastor of Family Life at New Prospect Baptist Church in Hurt, VA. He holds a Bachelor of Arts degree in Christian Studies from Grand Canyon University. He has truly embraced this multi-faceted area of ministry as he enjoys sharing life and Christ with people of all ages.



Laura French (L)
Heritage Baptist Church
2nd Term, term to expire 2027

Laura grew up attending a small church in Elizabethtown, KY. This is where she first learned the gift of loving and caring for others. Laura has been married to her husband, Mark, for 40 years and they have two sons, one daughter, two daughters-in-law, and six grandchildren. She joined Heritage Baptist in Farmville shortly after moving to Virginia in 1985. She has been called to serve in many capacities including children's ministry, music, vacation bible school, women's ministry, pastor search committees, and missions. Laura has most recently enjoyed learning and growing while serving as a deacon at Heritage.



Lynn Marstin (M)
Midway Baptist Church
2nd Term, term to expire 2027

Lynn is originally from Brookneal, VA, and has been a pastor affiliated with BGAV for 38 years. His current pastorate is Midway Baptist in Gretna, VA, where he is in his 35th year of service.



Jerry Stanfield (M)
Childrey Baptist Church
2nd Term, term to expire 2027

Jerry is a graduate of Cumberland College in Williamsburg, KY. He is also a graduate of Southwestern Baptist Theological Seminary in Fort Worth, TX. Jerry has been in full-time Christian ministry since 1984. He has pastored South Roanoke Baptist Church in Roanoke, VA; New Chapel Baptist Church in Rustburg, VA; Grace Baptist Church in Mount Holly, NC.; and he currently serves Childrey Baptist Church where he has been the senior pastor for the past 18 years. He also serves as Chairman of the Dan River Baptist Association's Missions & Evangelism Team. Jerry enjoys fishing and gardening. He is an author and avid reader. He is married to Danita



Catherine White (L)

2nd Term, term to expire 2027

Graduating from Lynchburg College and then the University of Tennessee-Knoxville, Catherine has served as the Director of Music Ministries/Organist at Madison Heights Baptist Church since October 1991. In that ministry, she has had the privilege of ministering with children, youth, and adults through music—vocal, instrumental, and handbell—in congregational worship and in the community of the greater Lynchburg area and beyond. She has been a member of the Virginia Baptist Women's Chorale, worked with the Music and Worship Arts Camp at Eagle Eyrie, and is currently the music director for the Bells of the Blue Ridge—an auditioned community handbell ensemble based in Lynchburg. Married for 26 years, Catherine and her husband, Michael, have one daughter who is a senior at the University of Lynchburg.



SOUTHWEST REGION

2026

Terry Semones (M)
Floyd Baptist Church
1st Term, term to expire 2026
(filling an unexpired term)

Terry is Senior Pastor of Floyd Baptist Church, a church in the Western Blue Ridge Baptist Network. He is currently a student at West Coast Baptist College.



2027

Kris Aaron (M)
First Baptist Church of Bristol
1st Term, term to expire 2027

Kris is Senior Pastor of the First Baptist Church of Bristol, VA. He is a graduate of Mercer University's McAfee School of Theology and Texas Christian University's Brite Divinity School. He is married to Clary Gardner Aaron, and they have two children.



Pat Craft (L)
First Baptist Church of Nickelsville
2nd Term, term to expire 2027

Pat was born in Rutherford, NC, and graduated from RS Central High School. She has been married to Wilbur (Chub) Craft since 1973 (48 years). Pat is retired from St Vincent's Medical Center in Jacksonville, FL. She and Wilbur had two children but lost their daughter in 1994. Their son currently lives with them in Church Hill, TN. She attends church at First Baptist Church of Nickelsville, where she serves as teacher in the nursery. In addition, she is enrolled in the Appalachian School of Theology and involved in Disaster Response through BGAV by serving in feeding, recovery, and crisis care chaplaincy.



Travis DeBusk (L)
Glade Spring Baptist Church
1st Term, term to expire 2027

Travis has been an active member of Glade Spring Baptist Church for over 35 years. During that time, he has served the church in many different roles. He has spent time as Sunday School director, teacher, youth and RA leader, recreational ministry leader, and deacon. Travis has been a part of many local, state, and international mission projects and trips. He has a desire to continue to help and support our SBC missionaries and our BGAV churches in their endeavors to spread the Gospel message to the ends of the world.



Judy Vicars (L)
First Baptist Church of Gate City
1st Term, term to expire 2027

Judy has been a member of First Baptist-Gate City for 66 years. She has also been a member of WMU for 66 years, GA Director for 40 years, Sunday School teacher, and WMU Director. She has served as WMU Director for the Clinch Valley Baptist Association and as Assistant Clerk. She is a past trustee of WMUV, Advisory Board member, and WMUV Great Commission Team. Judy has made trips to South Korea and Standing Rock with WMUV as well as many other mission trips. She is a retired elementary teacher, now teaching ESL classes part-time. Judy is a widow with three children, five grandchildren, and three great-grandchildren.



Susan Smith (Layperson)
Bonsack Baptist Church

1st Term, term to expire 2027

Susan is a lifetime member of Bonsack Baptist Church. Her grandparents and parents were members. Her grandmother was the first WMU president at Bonsack, and her grandfather was a trustee. Susan's family life centered around the church; she grew up doing all things SS, VBS, GAs, etc. and made a profession of faith at nine years old. She played the piano for several activities and became full-time church pianist around 1984 and later moved to organist where she retired in 2022. She participated in the Brazil Partnership and went to Curitiba with several other Virginia Baptists around 2000. After retiring from the music program, Susan became GA Director where she has enjoyed refocusing her attention on missions and a wonderful group of GAs and families. Susan and her husband (who was a music director at Bonsack) are strongly rooted in Virginia Baptist life and have one daughter, who has been encouraged by and participated in BGAV programs like Impact Missions.



TIDEWATER REGION

2025

Vacancy

1st Term, term to expire 2025

Russell Goodrich (M)
Cape Charles Baptist Church
1st Term, term to expire 2025

Russell and his wife have three children and two grandchildren. He has been pastor of Cape Charles Baptist Church since 2000.



2027

Richard Abbot (M)
Morattico Baptist Church
1st Term, term to expire 2027

Richard is the pastor of Morattico Baptist Church in Kilmarnock, VA. He is a native of Lancaster County and was baptized into faith at Kilmarnock Baptist Church. He is a graduate of Randolph-Macon College (BA in Economics) and Averett University (MBA). Richard was called to the pulpit of Morattico Baptist in 2019 and ordained in 2020. His ministry is a Gospel-centered celebration of Jesus Christ with an emphasis on local missions. Richard is married to Jan Simmons, and they have two adult children: Jordan and Joshua.



Kevin Crowder (M)
Kilmarnock Baptist Church
1st Term, term to expire 2027

Kevin, pastor of Kilmarnock Baptist Church, is a native of Arkansas. He is a retired Association of Professional Chaplains (APC) Board Certified Chaplain (BCC) and Association of Clinical Pastoral Education (ACPE) Certified Educator, having worked at Mary Washington Hospital in Fredericksburg for almost 28 years. He has previously served on the Board of Directors of the APC as well as numerous certification committees for APC and ACPE. He holds degrees from Ouachita Baptist University (Bachelor of Church Music), Southwestern Baptist Theological Seminary (Master of Divinity), Virginia Commonwealth University (Master of Science, Patient Counseling), Shenandoah Conservatory (Master of Music, Violin Performance), and Gardner-Webb University (Doctor of Ministry, Pastoral Care and Counseling). He is a violinist in the Northern Neck Orchestra. In 2016, he and his wife, Terri, opened the Northern Neck Popcorn Bag, a gourmet popcorn retailer that now has five locations. Kevin and Terri share three grown children.



Warren Johnson (M)
Beaverdam Baptist Church
1st Term, term to expire 2027



Warren returned home in 2017 to pastor his boyhood church, Beaver Dam Baptist, and live in his boyhood home. He was licensed to preach by Beaver Dam in 1974 while he was a student at UVA and then ordained by them in 1977. He graduated from Southeastern Baptist Theological Seminary in 1981. Warren has served churches in various capacities in Virginia, North Carolina, South Carolina, and back in Virginia in 2004. He has served in numerous denominational positions and committees in each Association and State Convention where he's lived, including a term on the Executive Committee of the SC Baptist Convention. Warren and his wife, Beth have two grown children, two wonderful children-in-love, and three adorable grandchildren.

John Ryland (L)
Urbanna Baptist Church
1st Term, term to expire 2027



John is a native of Urbanna, VA. After 50 years in Williamsburg, John and his wife, Claudia, returned to his Urbanna homeplace, where he served as Claudia's primary caregiver until she passed away in April 2023 after 56 years together. They have two children and six grandchildren.

John taught high school English, coached track, was president of the Williamsburg-James City Education Association, and co-founded the Virginia-North Carolina Fishing Report prior to beginning his career as a real estate agent. After studying through the Mid-Tidewater Baptist Association under Pastor Rick Hudock with seven classmates, John is now supply preaching once a month at Middle Peninsula and Northern Neck churches. John is a deacon in Urbanna Baptist Church and UBC representative to the Mid-Tidewater Baptist Association. He also sings in the choir. Jesus Christ is not only John's Savior, but true Lord of his life.

Susan Stone (L)
Millfield Baptist Church
1st Term, term to expire 2027



Susan Stone is a member of Millfield Baptist Church. She just completed a term as chairman of deacons, is a member of the missions committee, and serves as church pianist for worship services and the choir. She and other Millfield members have gone to Bland Ministry Center several summers to assist in their ministries. She recently retired from the Suffolk Center for Cultural Arts and previously was Development Director at Lake Prince Woods Retirement Community.