

# BGAV

E X P R E S S

VOL 6, ISSUE 2  
FALL 2021

**BGAV 2021 ANNUAL MEETING**  
VIRTUAL GATHERING | NOVEMBER 9-10, 2021

## MOUNTAIN OF *healing*

*Isaiah 2:1-5*

"Come, let us go up to the mountain of the Lord, to the temple of the God of Jacob. He will teach us his ways, so that we may walk in his paths."

## 2021 ANNUAL MEETING SPECIAL EDITION

### LOOK INSIDE FOR...

- **Messenger Resources** to be voted on during the business session of the 2021 online annual meeting
- **Ministry Fair** exhibitors and list of sponsors for this virtual event
- **A special reflection** about this year's meeting theme by BGAV's Executive Director, John Upton

More information at [Meeting.BGAV.org](https://Meeting.BGAV.org)

# A MOUNTAIN OF HEALING

by John Upton

Here we go again—another annual meeting done virtually. Who would have imagined that? This will be a season for the history books. It was a difficult decision of the Program Committee, who wanted an in-person meeting. The meeting was to be held in person at Eagle Eyrie, which would have been extra special given that Eagle Eyrie has been the family room of BGAV life for decades. It would be special because so many of us have wonderful memories of early days with youth groups and Bible studies at Eagle Eyrie. Yet, with the rise of Covid-19 cases, the Delta variant threatening schools and churches, and the thought of people huddled together in cabins, it felt best to go virtual.

The theme of this year's meeting is, "A Mountain of Healing." Eagle Eyrie would have been perfect for that theme. The location would have provided a wonderful visual. Having said that, the theme is still the right theme. If there is one thing needed right now, it is healing, and we could use a mountain load of it.

The list of needed healings among us is long. We need healing of this pandemic. We need healing of all the divisions the management of the pandemic has generated. Churches have lost members over these divides. Pastors are exhausted dealing with the debates over these things. I've been stopped and told all kinds of theories, some by friends, some by family, and others by complete strangers.

The world needs healing from extremism—from disputes of every kind. I could go on with the list and you could make your own. The point is these disputes are real. The opinions are real opinions held with deep convictions and so many of them conflict with one another. Scripture said this would happen in the "days to come." Scripture says this is just the nature and future of human history.

That is why I love an image that Isaiah gives us in Isaiah 2: 1-5. Isaiah says at the center of all human history, human conflict, and human disputes is a mountain—the mountain of God. In Isaiah, the nations stream to that mountain. They are not coming for worship. They are coming to learn. "Come, let us go up to the mountain of the Lord, that God may teach us, that we may walk in God's path, for out of Zion shall go forth instruction."

What we need, including nations, churches, and believers, is instruction from God. So what will be this instruction? I like that it will be more than a monologue. God will listen to the people's grievances, disputes, and concerns. In Isaiah God is



JOHN UPTON  
is the Executive  
Director of the BGAV.



the kind of judge that does not meet out punishment, but a judge that arbitrates. He hears all sides and determines what is fair. God decrees fairness. In Isaiah the nations defer to God's judgment, so swords and spears are beaten into plowshares and pruning hooks.

Does that sound naïve to you? Shouldn't we smirk knowing full well this is never, ever, going to happen? So, why are these words here? They are here to declare what God is in fact at work to accomplish in this world. Jesus said it his way, "The Kingdom of God is at hand."

God sent Jesus into our world as the bringer of astonishing conversions. He turned a feed box into a cradle. He turned water into wine. He turned lunacy into sanity, heartbreak into joy, enemies into friends. When they executed Jesus, it was on a place just outside the mountain of God. They nailed spikes into him. The nails went through flesh into the wood and then into the very heart of God. There God melted them. The darkness was turned into light and death into eternal life. Let's allow God to heal us, to reshape us, to convert us to the peace and love of God. What conversions would God like to work through you and me?

*"I will raise my eyes to the mountains; from where will my help come? My help comes from the Lord, who made heaven and earth."*  
Psalm 121: 1-2 ■

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VIRTUAL GATHERING | NOVEMBER 9–10, 2021



**MOUNTAIN OF** *Isaiah 2:1-5*  
*healing*

" 'Come, let us go up to the mountain of the Lord, to the temple of the God of Jacob. He will teach us his ways, so that we may walk in his paths.' "

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for missions & ministry

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# A LETTER FROM THE BGAV PRESIDENT

by Adam Tyler

I never thought of myself as having a lot in common with the apostle Paul.

Oh, sure, we're both preachers of the Gospel, leaders of churches, disciples of Jesus Christ. But with 2,000 years between us, a language and culture gap that is almost impossible to fathom, and – most importantly – the vast difference between his level of influence and my own, the comparison never crossed my mind. Paul is a giant of faith. Me – I'm just Adam, a small-town pastor in rural Virginia.

But today, I can think of one thing Paul said that I can also claim: "I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus." (Phil. 1:3-6)

Partnership is at the center of who the BGAV is. We join together, not just because we like each other (we do) or because we believe similar things (we do). We join together because we want to work together, serve together, advance the kingdom together. We partner on mission, on church revitalization, on leadership development, on theological education, on church planting, and so much more. Why? Because we know that we can do more together than we can apart, and because we genuinely enjoy our co-laboring for God's kingdom.

I learned about that partnership as a child when my parents were involved in BGAV partnership missions. Later, I experienced it myself, receiving scholarships from the BGAV for seminary and going to Ghana, Romania, South Africa, and Panama through BGAV partnerships. Yet during my time in leadership, I have found the partnership is deeper than joint agreements or financial support. It is personal, it is relational, it is familial. We don't always agree on things – but we work together. We don't always understand one another – but we don't abandon each other. We don't always get our own way as individuals or as churches – but we support the work of the whole. Partnership is complex and messy, but it is also joyful, life-giving, and healing. Healing is something we desperately need right now. My time as president of the BGAV has coincided with the horrific Covid-19 pandemic, and I know our congregations have suffered a great



**ADAM TYLER**  
is the 2021 BGAV President.

deal. So have our communities. It has been a joy to hear of all the incredibly diverse and creative ways that BGAV churches have responded, seeking to bring healing and promote health, not just physically, but emotionally and spiritually in what is the greatest crisis I've ever seen as a pastor.

That crisis would have been more than enough for any of us – but it took place concurrently with sharp divisiveness and conflict in our society. We saw the alienation and pain in our own communities, and it insinuated itself into many of our congregations. I've been amazed by the ways Virginia Baptists have responded; in both individual relationships and churches and on the larger stage, we've sought reconciliation and promoted honest connection based, not on our political or ideological claims, but on our identity as followers of Jesus. That hasn't always been easy, but I firmly believe it is at the core of the healing we need in our churches and communities. Working together, we can be agents of healing.

Like Paul looking at the Philippian Christians, I can honestly say I thank God for the partnerships we have as Virginia Baptists, and I am confident that "he who began a good work in you will carry it on to completion until the day of Christ Jesus." Let's keep walking together as the people of God! ■

# BGAV

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## NEWS + NOTES

### BGAV Welcomes New Staff

**David Wade** is serving as the full-time Kairos (BCM) minister at Virginia Commonwealth University.

David moved from Suffolk, where for the past nine years he has served as the Associate Minister of Students and Discipleship at East End Baptist Church. In addition to serving a BGAV church, David has been a part of BGAV life in other significant ways including serving on the scholarship committee, going through the Uptick program in 2016, and most recently facilitating the Uptick Catalyst group for the Eastern Shore for the past two years.

David is originally from the Richmond area and is an alumni of VCU. David brings to VCU apostolic giftings to imagine and execute new ideas and creative solutions. He has a heart for discipleship and engaging his students in the community. He is just the right fit for this season of ministry for VCU as we explore how God wants to do a new thing in Richmond!



*David Wade*

**Andy Barnes** is now serving as the full-time Field Strategist in Southwest Virginia.

He and his wife Marsha will be coming from the First Baptist Church of Gate City, VA, where for the past 10 years he has served as the Lead Pastor. Andy and Marsha have four grown children.

Andy has served on the Executive Board of the BGAV. In addition, he is a certified member of the John Maxwell Leadership Team, as well as a credentialed trainer in Third Dimensional Coaching.

Please join us in congratulating both David and Andy on their new roles within the BGAV family!



*Andy Barnes*

### Note From the Editor

As a faithful reader, you've likely noticed that this issue of *BGAV Express* looks different from what we typically publish. When we learned that the 2021 Annual Meeting would be entirely virtual, we knew we'd also need to find a secure way for our elected messengers to vote online during the business session. In order to efficiently distribute the information our voters need to know, we decided to dedicate this special issue to information for the Annual Meeting.

Whether you are an elected messenger or not, we hope you will choose to register and attend this year's event. If you're a messenger, be sure to read carefully the section on items that will require your vote before Wednesday, November 10 (starting on page 9). Visit the Annual Meeting website for more information about this year's meeting and to register online: [Meeting.BGAV.org](http://Meeting.BGAV.org). ■

Be sure to visit the Virtual Ministry Fair on the BGAV Annual Meeting website for more information on the organizations and ministries advertised in this magazine.

Thank you to all our sponsors for this year's annual meeting!

[Meeting.BGAV.org/Virtual-Ministry-Fair](http://Meeting.BGAV.org/Virtual-Ministry-Fair)

View a complete list of sponsors on page 8.

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**116**  
YEAR HISTORY

**1**  
UNIFIED MISSION

**126**  
COUNTRIES & TERRITORIES

**241**  
CONVENTIONS & UNIONS

**173,000** BAPTIST CHURCHES

**49,000,000** BAPTISTS WORLDWIDE



LET'S  
ADVANCE  
GOD'S  
KINGDOM  
*together*

Visit our exhibit to explore opportunities  
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# MOUNTAIN OF *healing* Isaiah 2:1-5

“Come, let us go up to the mountain of the Lord, to the temple of the God of Jacob. He will teach us his ways, so that we may walk in his paths.”

## MEETING SCHEDULE

### TUESDAY, NOVEMBER 9

- 3:00 P.M. BREAKOUT SESSIONS
- 7:00 P.M. EVENING WORSHIP SERVICE FEATURING HOWARD-JOHN WESLEY AND KATE CAMPBELL
- EXECUTIVE DIRECTOR REPORT
- TREASURER'S REPORT

### WEDNESDAY, NOVEMBER 10

- 9:00 A.M. BREAKOUT SESSIONS
- 10:00 A.M. BUSINESS SESSION + FINAL GATHERING
- MEMORIAL SERVICE
- 2:00 P.M. BREAKOUT SESSIONS
- 3:00 P.M. BREAKOUT SESSIONS

More information at [Meeting.BGAV.org](https://Meeting.BGAV.org)

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Gracelnside

GuideStone

HopeTree Family Services

International Mission Board

Virginia Baptist Foundation

Visit these sponsors at our Virtual Ministry Fair:  
[Meeting.BGAV.org/Virtual-Ministry-Fair](https://Meeting.BGAV.org/Virtual-Ministry-Fair)

## SPECIAL NOTES FOR MESSENGERS

Please read the following information related to messengers this year:

- Because of the technicalities surrounding online voting and making sure all messengers have registered prior to the business session Wednesday morning, **messenger registration will close Tuesday, November 9, at 7:30 p.m. EST.** There is no registration deadline for guests. All participants can register online at *Meeting.BGAV.org/register*.
- This year's voting will occur Wednesday morning via an online platform. **All messengers who wish to vote will need to have individual access to a smartphone, tablet, or laptop in order to participate.** Please plan accordingly - we know this may cause issues for some but it is necessary given the nature of this year's meeting and ensuring that every messenger's vote counts. There will be additional instructions posted on the annual meeting website as we approach the meeting date: *Meeting.BGAV.org*.

**Read more details about the online business session on page 14.**



# 2021 ANNUAL MEETING MESSENGER RESOURCES

Since the BGAV Annual Meeting is entirely online this year, we are providing all our readers with this special issue of BGAV Express to convey important information about the event for our messengers and guests in preparation for the program and business sessions.

As in a typical year, Participating Churches of the BGAV are allotted messengers based upon their giving to the Virginia portion of Cooperative Missions in the prior year.

In consultation with our Parliamentarian, we will be conducting only essential items of business that require a vote for us to move forward with BGAV operations and ministries for the 2022 fiscal year. All registered messengers must be elected by his/her church. Only messengers are permitted to vote during the business session on Wednesday morning.

The items requiring a vote (listed below) are presented here on pages 10–33 and will be introduced during the Tuesday broadcast. Voting will occur during the Wednesday morning session (livestreamed). ■

## FOR INFORMATION ONLY:

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# RECOMMENDATIONS AND REPORTS FROM THE VIRGINIA BAPTIST EXECUTIVE BOARD



1. Ratified one (1) Barnabas Grant, totaling \$30,000.
2. Called together the Constitution and Bylaws Committee tasked with the responsibility to investigate and recommend any changes to the constitution/bylaws that would allow electronic voting. Members of the Constitution/Bylaw Committee are Beth Fogg, Darrell Foster, and Richard Martin.
3. Approved the 2021 Alma Hunt Allocations.
4. Voted to allow members of a church who did not give to the VA portion of CM in 2020 but did give in 2019 and 2021 to be considered eligible nominees as trustees to BGAV partners through the Committee on Boards and Committees. This is a onetime exception due to the COVID-19 pandemic.
5. On recommendation from the Committee on Program, the Executive Board approved the motion that the 2021 BGAV Annual Meeting be November 9-10, 2021, at Eagle Eyrie.
6. Received the full 2020 audit report from Keiter.
7. Voted to release the statement on racism that the Executive Board approved at their October 2020 meeting to be presented to the full body of messengers at the 2021 BGAV Annual Meeting.
8. Approved the 2022 housing allowances requests for ministerial and ordained staff.
9. Approved 2021 housing allowances for (4) new staff members.
10. Agreed and approved the recommendation of the Committee on Program to hold this year's annual meeting virtually only and not have the in-person gathering at Eagle Eyrie.
11. Approved the recommendation of Allen Jessee (Highlands Fellowship Church) to fill the unexpired term of Wayne McCarty, term to expire 2022.
12. Recommend the following nominees to serve on the Executive Board, terms to expire 2024: Tamara McBride (East End Baptist Church), Shirley Cobb (Harrisonburg Baptist Church), Bryan Taliaferro, Jr. (Beale Memorial Baptist Church), Lora Gravatt (Columbia Baptist Church), and Mike Bradley (Warrenton Baptist Church).
13. Recommended David Benjamin (Winfree Memorial Baptist Church) to fill the unexpired term of Kevin Meadows, term to expire 2023.
14. Recommended the nomination of Becky McKinney (L), Chatham Heights Baptist Church, to serve as chair of the Executive board in 2022; Tamara McBride (L), East End Baptist church to serve as vice-chair of the Executive Board in 2022; and Lora Gravatt (M), Columbia Baptist Church to serve as secretary of the Executive Board in 2022.
15. Approved the 2022 Salary Scale recommendations.
16. Proposed the \$8,645,000 Cooperative Missions budget goal for 2022 and approved the proposed BGAV total budget goal for 2022.
17. Approved that the Treasurer be authorized to distribute all funds received after January 10, 2022, in accordance with the 2022 budget.

# TREASURER'S REPORT AS OF 9/30/21

## TREASURER'S REPORT

Distribution of Gifts Received as of September 30, 2021

| DESCRIPTION                             | COOPERATIVE MISSIONS | DESIGNATIONS | TOTAL       |
|---|----------------------|--------------|-------------|
| BGAV Ministries                         | \$3,835,334          |              | \$3,835,334 |
| Partnership Missions                    | \$129,052            | \$11,329     | \$140,381   |
| Averett University                      | \$69                 |              | \$69        |
| Baptist Extension Board                 | \$699                |              | \$699       |
| Bluefield College                       | \$27,131             | \$5,000      | \$32,131    |
| Center for Baptist Heritage and Studies | \$45,812             |              | \$45,812    |
| Fork Union Military Academy             | \$88                 | \$8,259      | \$8,347     |
| GraceInside                             | \$28,496             | \$500        | \$28,996    |
| Hargrave Military Academy               | \$275                |              | \$275       |
| HopeTree Family Services                | \$24,086             | \$23,011     | \$47,097    |
| LifeSpire of Virginia                   | \$2,504              | \$4,627      | \$7,132     |
| Oak Hill Academy                        | \$10,790             | \$600        | \$11,390    |
| Virginia Baptist Foundation             | \$474                |              | \$474       |
| Virginia Baptist Historical Society     | \$17,906             |              | \$17,906    |
| Woman's Missionary Union of Virginia    | \$198,372            | \$1,195      | \$199,567   |

### WORLD MISSION CAUSES

|   |           |          |           |
|---|-----------|----------|-----------|
| Southern Baptist Convention                   | \$691,177 | \$1,334  | \$692,511 |
| Ethics and Religious Liberty Commission - SBC | \$1,329   |          | \$1,329   |
| Historical Library and Archives - SBC         | \$379     |          | \$379     |
| International Mission Board - SBC             | \$170,159 | \$38,520 | \$208,679 |
| North American Mission Board - SBC            | \$58,875  | \$5,940  | \$64,815  |
| GuideStone Financial Resources - SBC          | \$7,036   | \$7,816  | \$14,852  |
| Kingdom Advance New Missions Initiatives      | \$264,080 | \$2,401  | \$266,481 |
| Baptist World Alliance                        | \$58,249  | \$1,817  | \$60,066  |
| Baptist Joint Committee                       | \$26,575  | \$1,277  | \$27,852  |
| Baptist News Global                           | \$15,137  | \$1,125  | \$16,262  |
| Southwestern Seminary                         | \$2,872   |          | \$2,872   |
| Southern Seminary                             | \$3,564   |          | \$3,564   |
| New Orleans Seminary                          | \$2,696   |          | \$2,696   |
| Southeastern Seminary                         | \$2,971   |          | \$2,971   |
| Gateway Seminary                              | \$2,039   |          | \$2,039   |
| Midwestern Seminary                           | \$2,616   |          | \$2,616   |
| Theological Education in Virginia             | \$59,221  | \$100    | \$59,321  |
| John Leland Center for Theological Studies    | \$55,878  | \$15,000 | \$70,878  |
| Good Faith Media                              | \$12,867  |          | \$12,867  |
| Missions Development and Relief               | \$63,636  |          | \$63,636  |
| Ministering to Ministers Foundation           | \$19,408  |          | \$19,408  |
| Ministerial Education Fund                    | \$32,160  |          | \$32,160  |
| World Hunger                                  | \$464     | \$66,441 | \$66,905  |
| State to State Partnership                    | \$36,648  |          | \$36,648  |

### OTHER SPECIAL OFFERINGS AND DESIGNATIONS

|  |  |             |             |
|--|--|-------------|-------------|
| Alma Hunt Offering for Virginia Missions |  | \$161,298   | \$161,298   |
| Lottie Moon Missions Offering            |  | \$1,377,249 | \$1,377,249 |
| Annie Armstrong Missions Offering        |  | \$975,903   | \$975,903   |
| Other Designations                       |  | \$1,665,659 | \$1,665,659 |

|  |                    |                    |                     |
|--|--------------------|--------------------|---------------------|
| <b>Total Receipts as of September 30, 2021</b> | <b>\$5,911,124</b> | <b>\$4,376,400</b> | <b>\$10,287,524</b> |
|--|--------------------|--------------------|---------------------|

# COOPERATIVE MISSIONS RECEIPTS AS OF 9/30/21



## COOPERATIVE MISSIONS RECEIPTS FOR NINE MONTHS OF 2021

January 1-September 30, 2021

|              |                    |             |
|--------------|--------------------|-------------|
| WMC 1        | \$1,448,285        | 25%         |
| WMC 2        | \$1,781,116        | 30%         |
| WMC 3        | \$62,142           | 1%          |
| Custom Plan  | \$2,619,581        | 44%         |
| <b>Total</b> | <b>\$5,911,124</b> | <b>100%</b> |

# 2021 ALMA HUNT OFFERING FOR VIRGINIA MISSIONS ALLOCATIONS



## 2021 ALMA HUNT OFFERING FOR VIRGINIA MISSION ALLOCATIONS FOR THE BAPTIST GENERAL ASSOCIATION OF VIRGINIA

**TOTAL GOAL: \$800,000**

|  |                        |
|--|------------------------|
| 1. Church Planting.....                                    | \$125,000              |
| 2. Impact! Mission Camps.....                              | \$20,000               |
| 3. Missions in Southwest Virginia.....                     | \$12,000               |
| 4. Disaster Response Ministry.....                         | \$20,000               |
| 5. Kingdom Advance Venturers.....                          | \$20,000               |
| 6. Virginia Baptist Historical Society.....                | \$8,000                |
| 7. Church and Community Missions.....                      | \$15,000               |
| 8. GraceInside.....  | \$10,000               |
| 9. International Ministries Within Virginia.....           | \$9,000                |
| 10. More Than Nets Ghana.....                              | \$10,000               |
| 11. Source of Light Center, Haiti.....                     | \$7,000                |
| 12. Great Commission Church Plantings.....                 | \$25,000               |
| 13. Refugees and Internally Displace Persons – Europe..... | \$10,000               |
| 14. Chaplaincy Endorsement and Training.....               | \$15,000               |
| 15. Associational Mission Support.....                     | \$10,000               |
| 16. Piankatank Camp Scholarships.....                      | \$2,000                |
| 17. Deaf Ministry.....                                     | \$3,000                |
| 18. Developmental Disabilities Ministries.....             | \$9,000                |
| <br>BGAV Allocations.....                                  | <br>\$330,000          |
| WMUV Allocations.....                                      | \$470,000              |
| <hr/> <b>TOTAL ALLOCATIONS</b> .....                       | <hr/> <b>\$800,000</b> |

# AN EXPLANATION OF THE BUSINESS SESSION AND VOTING

Dear Messenger,

Thank you for your commitment to the Baptist General Association of Virginia, shown by your willingness to serve as a messenger for this year's annual meeting. All of us enjoy the powerful messages and stirring music of these meetings, but only a few of us enjoy the business portion. And yet, the business is necessary to our continued functioning and governance. We appreciate your willingness to serve!

This year, the beginning of the Tuesday evening session will include the presentation of a few of the items of business. One of the breakout choices on Wednesday morning will be for those who might have questions about the budget or other matters coming to us from the Executive Board.

After the breakouts Wednesday morning, we will move into our time of business. Messengers will receive a special link which will allow you to interact with the meeting in a Zoom format with an online voting function. Other interested attendees will be able to watch the proceedings but not vote or participate in any discussion. If you have a nomination from the floor or an amendment to any business, you will register your desire to speak via the chat function on the Zoom call. There will be individuals monitoring that and passing those names to the President to call on. In this session, please use the chat only for this purpose and no personal communication. If you are participating in the Zoom call via telephone, press \*9 to be recognized. There will be a video tutorial demonstrating the online voting process soon at *Meeting.BGAV.org*.

The Book of Reports will be posted at *Meeting.BGAV.org*. **Items to be voted on appear in the pages that follow in this magazine.** We hope you will take a moment to see what the Lord is doing within our churches and beyond and to become familiar with the business items.

**There are two items we are asking messengers to be thinking about and preparing for ahead of the meeting.**

One is the election of officers. To expedite this process, we are asking messengers who want to nominate a candidate to record a two-minute nominating speech and submit that to *annualmeeting@bgav.org* by Monday, November 1, 2021. If you need help, please email us at *annualmeeting@bgav.org*. Remember that the person you nominate must be a resident member of a church that is in full cooperation with the BGAV. Before you submit a person's name for nomination, please confirm that he/she is willing to serve if elected.

The second item is miscellaneous business. Our Bylaws require that any miscellaneous business be submitted by the end of the first day of the meeting. Most years we do not have any miscellaneous business, but we do not want to close the door on that possibility, so if you have any motions to submit, please send them in writing to *annualmeeting@bgav.org* before 11:59 a.m. on Tuesday morning, November 9. Be sure to include your full name and the church which you are representing as messenger.

The challenges of our new reality are not easy for any of us, but a team of dedicated folks at the BGAV has been hard at work to make our annual meeting participation possible this year. I thank them, and I thank you for your flexibility and willingness to keep BGAV flourishing.

Beth Fogg and Richard Martin  
BGAV Parliamentarians

# PROGRAM COMMITTEE REPORT



The Program Committee is responsible for preparing the order of business for the annual meeting of the Baptist General Association of Virginia and assuring that worship is emphasized during the meeting. Due to the continuing global COVID-19 pandemic, the Program Committee made a recommendation to the Executive Board to hold this year's meeting virtually only and not have the in-person gathering at Eagle Eyrie. The Executive Board agreed and approved the recommendation.

The Program Committee planned a meeting for November 9-10 that includes a worship celebration, two business sessions, and breakout sessions. Our theme this year is "Mountain of Healing." Our worship celebration speaker is Rev. Dr. Howard-John Wesley, pastor of Alfred Street Baptist Church in Alexandria, Virginia. Singer songwriter Kate Campbell is performing a song she wrote for this meeting based on our theme. BGAV ministries and churches are featured.

It is our hope that through this online format we will reach people who have not attended an annual meeting in the past with a strong introduction to the BGAV, and that everyone who attends will benefit from a program designed to offer support, guidance, and encouragement for this time.

The Program Committee makes the follow Motion:

1. that the program, as printed, be adopted as the agenda for the 2021 meeting of the Baptist General Association of Virginia
2. that the times on the program are indicated merely as a guide
3. that voting will occur by electronic means
4. that in order to expedite discussion, debate on all matters will be limited to three minutes per speaker, and that speakers, pro and con, be alternated.
5. that future sites and dates be affirmed as:
  - 2022: November 14–16 in Hampton, Virginia
  - 2023: November 13–15 in Richmond, Virginia

*Ann Brown, Chair*

*Donna Barnum*

*Scott Curtis*

*Erik Davidson*

*Beth Fogg*

*Helen Foster*

*Jonathan Hilliard*

*Diane Jones-Freeman*

*Mary Beth Miller*

*Bruce Powers*

*Carol Johnston (By Virtue of Office)*

# 2022 PROPOSED BGAV BUDGET

## 2022 PROPOSED COOPERATIVE MISSIONS/BGAV BUDGET ALLOCATION

(Funds received over the budget goal will be distributed according to the contributing churches' allocations.)

|  | 2021 BUDGET      | 2022 PROPOSED BUDGET |
|--|------------------|----------------------|
| <b>VIRGINIA MISSIONS AND MINISTRIES</b>                                |                  |                      |
| <b>Developing</b>  | <b>2,512,913</b> | <b>2,301,800</b>     |
| Congregational Field Staff   |                  |                      |
| Kairos: Young Adult/Collegiate Ministry                                |                  |                      |
| Pastor Networking & Leadership Development                             |                  |                      |
| Pastor/Staff Transition & Assistance for Matching Churches & Ministers |                  |                      |
| Children's Ministry, Youth Ministry, Family Faith Formations           |                  |                      |
| Uptick   |                  |                      |
| Coaching Network   |                  |                      |
| Eagle Eyrie Conference Center and Piankatank Camp                      |                  |                      |
| <b>Planting</b>  | <b>568,754</b>   | <b>528,775</b>       |
| V3/Church Planting; Evangelism; Discipleship                           |                  |                      |
| Fresh Expressions/Innovative Discipleship                              |                  |                      |
| Mosaic Community   |                  |                      |
| Multisite Church Planting  |                  |                      |
| Research and Consulting Services                                       |                  |                      |
| <b>Sending</b>   | <b>462,695</b>   | <b>439,560</b>       |
| Partnership Missions/National and International                        |                  |                      |
| Disaster Response  |                  |                      |
| Impact VA  |                  |                      |
| Virginia Missions  |                  |                      |
| Hunger and Homeless Ministries   |                  |                      |
| Latino Ministries  |                  |                      |
| <b>Resourcing</b>  | <b>2,442,638</b> | <b>2,426,240</b>     |
| Executive Director's & Treasurer's Offices                             |                  |                      |
| Marketing Office   |                  |                      |
| BGAV Meetings, Conference & Promotion                                  |                  |                      |
| Emergency Assistance for Ministers                                     |                  |                      |
| Church Staff Benefit Support   |                  |                      |
| Education and Fellowship   |                  |                      |
| Administration   |                  |                      |
| Information Technology   |                  |                      |
| Building and Grounds   |                  |                      |
| <b>Total Virginia Missions and Ministries</b>                          | <b>5,987,000</b> | <b>5,696,375</b>     |
| <b>BGAV PARTNERS IN VIRGINIA</b>                                       |                  |                      |
| Averett University   | 100              | 100                  |
| Baptist Extension Board  | 1                | 1                    |
| Bluefield College  | 40,248           | 38,236               |
| Center for Baptist Heritage and Studies                                | 75,000           | 71,250               |
| Fork Union Military Academy  | 100              | 100                  |
| GraceInside  | 44,515           | 42,289               |
| Hargrave Military Academy  | 100              | 100                  |
| HopeTree Family Services   | 34,265           | 32,551               |
| LifeSpire of Virginia  | 100              | 100                  |
| Oak Hill Academy   | 16,450           | 15,628               |
| Virginia Baptist Foundation  | 100              | 100                  |
| Virginia Baptist Historical Society                                    | 29,022           | 27,571               |
| Woman's Missionary Union of Virginia                                   | 325,000          | 300,000              |
| <b>Total BGAV Partners in Virginia</b>                                 | <b>565,000</b>   | <b>528,025</b>       |
| <b>WORLD MISSION CAUSES</b>  | <b>2,548,000</b> | <b>2,420,600</b>     |
| <b>TOTAL COOPERATIVE MISSIONS BUDGET</b>                               | <b>9,100,000</b> | <b>8,645,000</b>     |



# 2022 PROPOSED WORLD MISSION CAUSES



## WORLD MISSIONS CAUSES - WM1

34% of \$8,645,000 to SBC = \$2,939,300

*Distributed according to the Southern Baptist Convention Budget*

|   | PERCENTAGE     |
|---|----------------|
| SBC Operating   | 2.99%          |
| International Mission Board   | 50.41%         |
| North American Mission Board  | 22.79%         |
| SBC Seminaries<br>(Southwestern, Southern, New Orleans,<br>Southeastern, Gateway, Midwestern) | 21.92%         |
| Historical Library and Archives   | 0.24%          |
| Ethics and Religious Liberty Commission   | 1.65%          |
|   | <b>100.00%</b> |

## WORLD MISSIONS CAUSES - WM2

28% of \$8,645,000 to Baptist Entities = \$2,420,600

*Distributed according to BGAV approved items which may include Virginia, national, and international ministries*

|  | PERCENTAGE     |
|--|----------------|
| SBC Operating  | 0.15%          |
| International Mission Board-SBC  | 13.00%         |
| North American Mission Board-SBC   | 4.00%          |
| GuideStone Financial Resources-SBC   | 0.81%          |
| SBC Seminaries<br>(see list under WM1 heading)                                       | 1.08%          |
| Historical Library and Archives-SBC  | 0.01%          |
| Ethics and Religious Liberty Commission-SBC  | 0.07%          |
| Kingdom Advance New Mission Initiatives<br>Chaplaincy<br>European Baptist Federation | 25.50%         |
| Missions Development & Relief  | 13.00%         |
| Theological Education in Virginia  | 9.25%          |
| John Leland Center for Theological Studies   | 9.25%          |
| Ministerial Educational Fund   | 4.88%          |
| Ministering to Ministers Foundation  | 3.00%          |
| Good Faith Media   | 2.00%          |
| Baptist World Alliance   | 8.00%          |
| Baptist Joint Committee  | 4.00%          |
| Baptist News Global  | 2.00%          |
|  | <b>100.00%</b> |

## WORLD MISSIONS CAUSES - WM3

28% of \$8,645,000 to KA New Mission Initiatives = \$2,420,600

*Distributed according to the Kingdom Advance  
New Mission Initiatives budget*

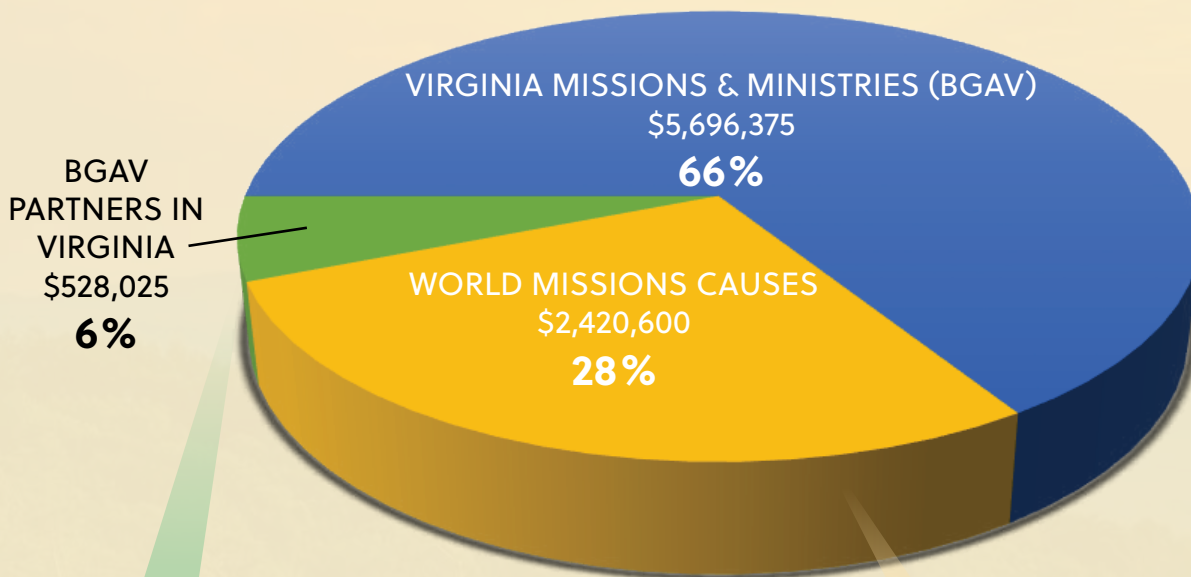
|   | PERCENTAGE     |
|---|----------------|
| Kingdom Advance New Mission Initiatives | 100.00%        |
| More Than Nets                          |                |
| International Indigenous Church Starts  |                |
| BGAV Regional Seminars & Training       |                |
| Church Planting in Virginia             |                |
| Latino/Hispanic Ministries              |                |
|   | <b>100.00%</b> |

### 2022 COOPERATIVE MISSIONS BUDGET ALLOCATION RECOMMENDATIONS

1. That the 2022 Virginia Baptist Cooperative Missions Budget Allocation totaling \$8,645,000 be adopted.
2. That the Treasurer be authorized to distribute all funds received after January 10, 2022, in accordance with the 2022 budget.

| BGAV                 |                  |
|----------------------|------------------|
| <b>\$5,696,375</b>   | <b>+</b>         |
| Cooperative Missions | Designated Gifts |
| \$5,696,375          | \$3,124,345      |
|                      | <b>+</b>         |
| <b>TOTAL</b>         |                  |

## 2022 Proposed Cooperative Missions Budget Allocation \$8,645,000



**BGAV PARTNERS IN VIRGINIA**

|   |           |
|---|-----------|
| Averett University                      | \$100     |
| Baptist Extension Board                 | \$1       |
| Bluefield College                       | \$38,236  |
| Center for Baptist Heritage and Studies | \$71,250  |
| Fork Union Military Academy             | \$100     |
| GraceInside                             | \$42,289  |
| Hargrave Military Academy               | \$100     |
| HopeTree Family Services                | \$32,551  |
| LifeSpire of Virginia                   | \$100     |
| Oak Hill Academy                        | \$15,628  |
| Virginia Baptist Foundation             | \$100     |
| Virginia Baptist Historical Society     | \$27,571  |
| Woman's Missionary Union of Virginia    | \$300,000 |

**2022 WORLD MISSIONS CAUSES**

- WM1 - Distributed according to the Southern Baptist Convention Budget
- WM2 - Distributed according to BGAV approved items which may include Virginia, national, and international ministries
- WM3 - Distributed according to the Kingdom Advance New Initiatives budget

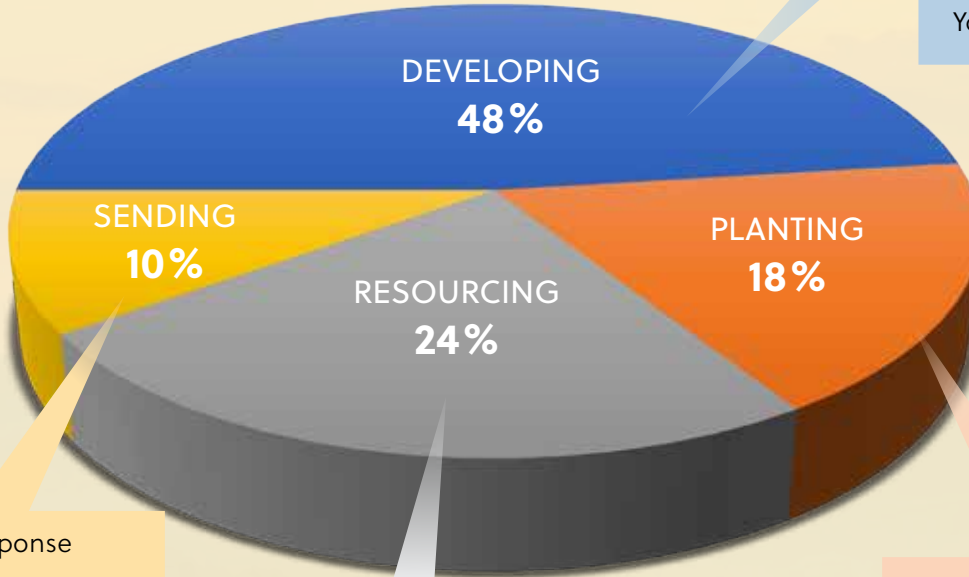
## Ministry Resources

**\$6,752,670**

|   |   |                 |   |              |
|---|---|-----------------|---|--------------|
| Camp & Conference Center Registration Revenue |   | Program Revenue |   | Other Income |
| \$2,315,746                                   | + | \$1,116,387     | + | \$196,192    |

**= \$12,449,045**

## 2022 BGAV Ministry Emphasis \$12,449,045



- Kairos/Collegiate Ministry
- Pastor Networking & Leadership Development
- Pastor/Staff Transition and Assistance for Matching Churches & Ministers
- Children's Ministry & Youth Ministry

- Disaster Response
- Partnership Missions
- Impact Mission Camps

- BGAV Annual Meeting
- Emergency Assistance for Ministers
- Church Staff Benefit Support
- Retiree Benefits

- V3/Church Planting
- Fresh Expressions/ Innovative Discipleship
- Multisites

## TOTAL ANTICIPATED GIVING

|  |                     |
|--|---------------------|
| Cooperative Missions Budget Allocation | \$8,645,000         |
| BGAV Ministry Resources                | \$6,752,670         |
| Special Offerings (estimated)          | \$3,825,500         |
|  | <b>\$19,223,170</b> |

# COMMITTEE ON BOARDS AND COMMITTEES REPORT



The Committee on Boards and Committees has worked diligently to present a slate of nominees with the needed expertise and skill sets to serve on the partnering agencies, schools, institutions, and for the standing committees of the General Association. Nominations were sought across the state utilizing nomination ballots included in Advance Notice and the BGAV website. This committee sought recommendations from our congregational field strategists, director of missions, local associations, and ministers. Recommendations of people with specific skills from our partnering agencies, schools, and institutions were also given consideration. We appreciate everyone who took the time to nominate prayerfully people that would help lead the BGAV into the future with the work ahead to be accomplished.

The nominees we look to serve and represent the BGAV demonstrate specific skills and knowledge specific to the appointments each has agreed to serve. We sought diversity among our Virginia Baptists in regional representation, gender, ethnicity, church size, as well as laity and clergy.

The Committee on Boards and Committees thanks you for your recommendations and suggestions and brings this list of committed Virginia Baptists nominees to the boards of agencies, institutions, schools, and to the service of the standing committees of the General Association. The Committee moves that this report be adopted, and we ask that you give them your supportive prayers and cooperation.

*Tim Madison, Chair*

*Barbara Bareford*

*William Downer*

*Mark Olson*

*Brian Harrington*

*Anita Roy*

*Doug Gibson*

*Mary Harris*

*Vacancy*

*Richard Martin (Past President)*

*J. Adam Tyler (By Virtue of Office – President)*

## COMMITTEE ON BOARDS AND COMMITTEES REPORT, CONTINUED

### I. BGAV STANDING COMMITTEES

#### **Committee on Christian Life**

*Terms to expire November 2024*

Chris Jordan (M)                      West Lynchburg Church  
Lynchburg                                      Lynchburg 24503

Hutt Williams (L)                      Menokin Church  
Warsaw    Warsaw 22572

TBD (L)

#### **Committee on Memorial**

*Terms to expire November 2024*

Jim Collie (M)                          Wise Church  
Wise    Wise 24293

Darrell Mayo (L)                      Smithfield Church  
Smithfield                                      Windsor 23487

Jim White (M)                          First Church  
Waynesboro                                  Fishersville 22030

#### **Committee on Program**

*Terms to expire November 2024*

Beth Anderson (M)                      King's Grant Church  
Virginia Beach                                  Virginia Beach 23464

Brenda Armistead (M)                      Newington Church  
Gloucester                                      Dutton 23050

Adrienne Ruffin (L)                      Antioch Church  
Fairfax Station                                  Fairfax Station 22039

#### **Committee on Religious Liberty**

*Terms to expire November 2024*

Belinda Barnett (L)                      First Church of Clarendon  
Arlington    Arlington 22210

Jason Dugas (L)                          Chestnut Grove Church  
Earlysville                                      Charlottesville 22911

Shelton Miles (M)                      Kedron Church  
Gladys    Long Island 24569

#### **Committee on Resolutions**

*Terms to expire November 2024*

Darrell Foster (L)                      King's Grant Church  
Virginia Beach                                  Virginia Beach 23452

## COMMITTEE ON BOARDS AND COMMITTEES REPORT, CONTINUED

|                  |                                |                   |
|------------------|--------------------------------|-------------------|
| Jeff Kinder (M)  | Rosedale Church<br>Rosedale    | Lebanon 24266     |
| Pamela Moyer (M) | The United Church<br>Annandale | Springfield 22152 |

### **Scholarships & Ministerial Education Funds**

#### ***Terms to expire November 2024***

|                       |                                 |                  |
|-----------------------|---------------------------------|------------------|
| Mary Davis (L)        | First Church<br>West Point      | West Point 23181 |
| Harriet Dawson (L)    | Kilmarnock Church<br>Kilmarnock | Weems 22576      |
| Judy Barger Edgel (L) | Grandin Court<br>Roanoke        | Roanoke 24012    |
| Joe Glass (M)         | Oak Level<br>Bassett            | Bassett 24055    |
| George Jones (L)      | Falling River<br>Brookneal      | Brookneal 24528  |

## II. THE FOLLOWING TO BE DULY ELECTED BY THE GENERAL ASSOCIATION

### **GraceInside (formerly known as Chaplain Service Prison Ministry of VA, Inc.)**

#### ***Term to expire 2024***

|                     |  |                  |
|---------------------|--|------------------|
| Marilyn McCarty (L) | Bon Air Church<br>North Chesterfield<br>(to serve a second term) | Midlothian 23112 |
|---------------------|--|------------------|

### **Ministers' Relief Fund**

None needed this year.

## III. THE FOLLOWING TO BE APPROVED BY THE BAPTIST GENERAL ASSOCIATION, ELECTION TO BE MADE BY THE RESPECTIVE INSTITUTIONS AND AGENCIES

### **Fork Union Military Academy**

#### ***Term to expire 2022***

|                   |                                 |               |
|-------------------|---------------------------------|---------------|
| Harry Johnson (L) | Smithfield Church<br>Smithfield | Suffolk 23436 |
|-------------------|---------------------------------|---------------|

#### ***Term to expire 2025***

|                   |   |               |
|-------------------|---|---------------|
| Harry Johnson (L) | Smithfield Church<br>Smithfield<br>(to serve a second term) | Suffolk 23436 |
|-------------------|---|---------------|

### **Hargrave Military Academy**

None needed this year.

### **Oak Hill Academy**

#### ***Terms to expire 2023***

Dennis Gambill (L)

Young's Chapel Church  
Mouth of Wilson

Sparta 28675

Carl Rosberg (L)

First Church  
Waynesboro

Waynesboro 22980

#### ***Terms to expire 2025***

Susie Dixon Garner (L)

First Church  
Galax  
(to serve a second term)

Galax 24333

Tom Saunders (L)

Rose Union Church  
(to serve a second term)

Arrington 22922

Charles Stewart (M)

Marion Church  
Marion  
(to serve a second term)

Marion 24354

### **Averett University**

None needed this year.

### **Bluefield College**

#### ***Term to expire 2024***

Tom Scott (L)

Grundy Church  
Grundy

Grundy 24614

#### ***Term to expire 2025***

Phyllis Marcom (L)

Fredericksburg Church  
Fredericksburg

Fredericksburg 22405

### **John Leland Center for Theological Studies**

#### ***Term to expire 2023***

Kenneth Pruitt (M)

King's Grant Church  
Virginia Beach

Virginia Beach 23455

#### ***Terms to expire 2025***

Mike Hines (L)

Columbia Church  
Falls Church  
(to serve a second term)

Arlington 22207

Matt Jones (L)

The Church at Clarendon  
Annandale  
(to serve a second term)

Arlington 22201

## COMMITTEE ON BOARDS AND COMMITTEES REPORT, CONTINUED

### **Baptist Extension Board**

#### ***Terms to expire 2026***

|                     |   |                       |
|---------------------|---|-----------------------|
| Angelee Godbold (L) | FBC Charlottesville (West Main)<br>Charlottesville    | Charlottesville 22901 |
| John Saunders (M)   | Melrose Church<br>Roanoke<br>(to serve a second term) | Salem 24153           |

TBD

### **Center for Baptist Heritage and Studies**

#### ***Term to expire 2024***

|                 |  |                |
|-----------------|--|----------------|
| Amanda Lott (L) | Huguenot Road Church<br>Richmond 23235 | Richmond 23235 |
|-----------------|--|----------------|

#### ***Term to expire 2025***

|                |                         |              |
|----------------|-------------------------|--------------|
| Rick Clore (M) | Orange Church<br>Orange | Orange 22960 |
|----------------|-------------------------|--------------|

### **HopeTree Family Services**

#### ***Term to expire 2024***

|                      |   |                   |
|----------------------|---|-------------------|
| Edith M. Kennedy (L) | Haymarket Church<br>Haymarket<br>(to serve a second term) | Gainesville 20155 |
|----------------------|---|-------------------|

#### ***Term to expire 2025***

|                      |  |                  |
|----------------------|--|------------------|
| Herbert Browning (M) | River Road Church, Baptist<br>Richmond<br>(to serve a second term) | Midlothian 23112 |
|----------------------|--|------------------|

### **Virginia Baptist Foundation**

#### ***Terms to expire 2025***

|                      |   |                     |
|----------------------|---|---------------------|
| Leigh Anne Baggs (L) | Second Church<br>Richmond                                 | Manakin Sabot 23103 |
| Ann Brown (L)        | First Gretna Church<br>Gretna<br>(to serve a second term) | Gretna 24557        |
| C. Gray Key (L)      | Derbyshire Church<br>Henrico<br>(to serve a second term)  | Henrico 23229       |
| Gene Watson (L)      | Farmville Church<br>Farmville                             | Farmville 23901     |

### **LifeSpire of Virginia**

#### ***Term to expire 2023***

|                    |                              |                |
|--------------------|------------------------------|----------------|
| Tiffany Franks (L) | West Main Church<br>Danville | Danville 24541 |
|--------------------|------------------------------|----------------|



***Term to expire 2024***

|                          |  |                |
|--------------------------|--|----------------|
| Valerie Carter Smith (M) | Mount Tabor Church<br>Richmond<br>(to serve a second term) | Richmond 23223 |
|--------------------------|--|----------------|

***Term to expire 2025***

|                      |   |               |
|----------------------|---|---------------|
| C. Nelson Harris (M) | Heights Community Church<br>Roanoke<br>(to serve a second term) | Roanoke 24018 |
|----------------------|---|---------------|

**Baptist News Global**

***Term to expire 2025***

|                  |  |                |
|------------------|--|----------------|
| Craig Martin (L) | River Road Church, Baptist<br>Richmond<br>(to serve a second term) | Richmond 23221 |
|------------------|--|----------------|

**Good Faith Media (formerly known as Baptist Center for Ethics)**

***Term to expire 2023***

|                   |  |                       |
|-------------------|--|-----------------------|
| Michael Cheuk (M) | University Church<br>Charlottesville<br>(to serve a second term) | Charlottesville 22901 |
|-------------------|--|-----------------------|

**Baptist Joint Committee for Religious Liberty**

***Terms to expire 2026***

|                   |   |                       |
|-------------------|---|-----------------------|
| R. Todd Blake (M) | Madison Heights Church<br>Madison Heights<br>(to serve a second term) | Madison Heights 24572 |
|-------------------|---|-----------------------|

|                        |   |              |
|------------------------|---|--------------|
| Megan Thomas-Clapp (M) | McLean Church<br>McLean<br>(to serve a second term) | McLean 22101 |
|------------------------|---|--------------|

|                 |                                 |                  |
|-----------------|---------------------------------|------------------|
| Jenny Hodge (L) | Churchland Church<br>Chesapeake | Portsmouth 23704 |
|-----------------|---------------------------------|------------------|

**Baptist World Alliance**

None needed this year.

# NOMINATIONS TO THE COMMITTEE ON BOARDS AND COMMITTEES



**Nominations from the BGAV President and 2 Vice-Presidents**

*Terms to expire 2024*

|                       |                                     |                  |
|-----------------------|-------------------------------------|------------------|
| Jack “Jay” Lawson (M) | Smithfield Church<br>Smithfield     | Carrollton 23314 |
| Mark Mofield (M)      | Melrose Church<br>Roanoke           | Roanoke 24018    |
| Gwynn Tyler (L)       | Mulberry Grove Church<br>Buckingham | Buckingham 23921 |

# NOMINATIONS TO THE VIRGINIA BAPTIST MISSION COUNCIL



## CAPITAL

**Jonathan Balmer (Minister)**  
 Mount Hermon Baptist Church  
 1st Term, term to expire 2024



Jonathan Balmer was born in Richmond, Virginia, and grew up outside Cincinnati, Ohio. He studied English and history at George College in Kentucky. He was an English teacher for two years: one in Kentucky and one year teaching English as a second language in South Korea.

Jonathan has served in interim positions in children and youth ministry in South Carolina, college ministry in Kentucky, and as a minister of youth in Texas. He attended George W. Truett Theological seminary at Baylor University, graduating with his Master of Divinity in 2020.

Jonathan is married to Kendall Ellis and has served as Pastor of Mount Hermon Baptist Church in Moseley, VA, since March 2021.

**Brenda L. Evans (Layperson)**  
 New Bethesda Baptist Church  
 1st Term, term to expire 2024



Brenda has been a member of New Bethesda for about 35 years and has served in many positions throughout the years. She has taught Sunday School, served as SS Director, and led a Woman's Circle for about 30 years. She also serves as a volunteer Regional Area Coordinator for Operation Christmas Child, where she has volunteered since 1996. At NBBC she also volunteers at Moments of Hope, an organization that helps with homeless people in local areas.

**Denise Harcum (Layperson)**  
 Sandston Baptist Church  
 1st Term, term to expire 2024



Missions has been a part of Denise's life since she was a Sunbeam. Being a member of Sandston Baptist Church for 44 years has given her the opportunity to serve as a Sunday School teacher, Mission Friends and Girls in Action leader, facilitator of a missions group, and WMU director. Denise has also been involved with CARITAS, Operation Inasmuch, Housing Families First, Ronald McDonald House, and other homeless ministries. Currently she serves as the project leader at Sandston for Operation Christmas Child, where she has been a volunteer since 2003.

**Kelly Lindquist (Minister)**  
 Bon Air Baptist Church  
 1st Term, term to expire 2024



Kelly is currently serving as the Interim Missions Pastor overseeing local, domestic, and international missions at Bon Air Baptist Church. Since July 2018, she has been the Missions Associate and primarily focused on local mission initiatives until assuming the interim role. Prior to entering ministry, she served in the YMCA, human services organizations, and other non-profits, always with a passion for furthering local mission work and meeting needs of local communities. Her family attends both Bon Air Baptist Church and Gayton Baptist Church, as her husband, Jeff, is also in ministry there.

**Tom Williams (Minister)**  
 Adams Grove Baptist Church  
 1st Term, term to expire 2024



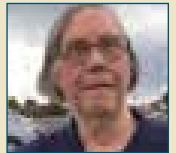
Tom was born in Richmond, VA, and was raised in Mechanicsville, VA. Prior to answering God's call to the ministry, he worked in the real estate industry.

In 2014, Tom enrolled in seminary classes at the Baptist Theological Seminary at Richmond. While pursuing the Master of Divinity, the school closed, and he completed his studies at McAfee School of Theology.

In 2016, Adams Grove Baptist Church in Emporia, VA, called Tom as their pastor. He is still serving this wonderful congregation.

## CENTRAL/VALLEY

**Pam Chambers (Layperson)**  
 First Baptist Church of Martinsburg, WV  
 2nd Term, term to expire 2024



Pamela is a retired schoolteacher. She has taught a total of 43 years. The past 25 of those years have been in West Virginia as an LD teacher at Shepherdstown Elementary. She is active in WMU, serving as the Missions Director and Kids on Mission leader. In the association, she is serving as the WMU Director, working with children and adult mission education, and serving on the Mission and Evangelism Ministry Team.

**Margarete R. Gillette (Minister)**

Broadus Memorial Baptist Church  
2nd Term, term to expire 2024



Margarete and her husband, Tom, have lived in Albemarle County for 29 years and became members at Broadus Memorial Baptist Church soon after moving there. Margarete earned a BA in History from Furman University and an MRE with a major in Church Social Work from Southern Baptist Theological Seminary. She has held various staff positions at Broadus but has served as Associate Pastor for the past 12 years or so. For most of the time Margarete has been on staff at Broadus she has also worked for Jefferson-Madison Regional Library but retired from that position at the end of June. Her interests are reading, walking/hiking, and travel.

**Kristin Whitesides (Minister)**

First Baptist Church of Winchester  
2nd Term, term to expire 2024



Kristin was raised as the daughter of a Baptist pastor in Martinsville, VA. She attended the University of Richmond and graduated with a bachelor's degree in religion and English. While at UR she was very involved in the Baptist Student Union. She was a Lilly Fellow at Duke Divinity School, where she earned her M.Div. She was ordained by her home church, Starling Avenue Baptist Church, in June 2005 and began serving as the Associate Pastor and Minister to Youth at First Baptist Church, Winchester, that same month. She served in that capacity for 12 years and then became the acting senior pastor when the senior pastor retired. On May 1, 2017, she was called as the new senior pastor at First Baptist Church of Winchester.

**Brenda Sue Wilkinson (Layperson)**

Bridgewater Baptist Church  
2nd Term, term to expire 2024



Brenda grew up in Lunenburg County in Southside VA, where she made a profession of faith at the age of nine and joined Dundas Baptist Church. In the mid-1980s she moved to Bridgewater and joined Bridgewater Baptist Church, where she has been the choir director and pianist (or organist) for approximately 30 years. She is a 26-year employee in the math department at James Madison University, managing enrollment into math classes. She works extensively with students, advisors, and faculty.

TBD

**NORTHERN****Steve Hagan (Layperson)**

Chancellor Baptist Church  
1st Term, term to expire 2022  
(Filling an unexpired term)



Steve is a retired US Army Officer with over 26 years of service. Following retirement from the Army, he worked for 20 years as an executive in an information technology professional service firm, then five years as an independent management consultant working primarily with Service-Disabled Veteran-owned small businesses. Steve accepted Christ as a 30-year-old in 1976. He was ordained as a deacon in 1980 when serving in a European Baptist Convention Church in Germany. He served as a member of the EBC Convention Committee in 1980-81. Steve has also served as a deacon and chairman of deacons in three different Baptist churches and served six years on the NorthStar Church Network Church Staff Health Group—four as chairman.

**Chris Davis (Minister)**

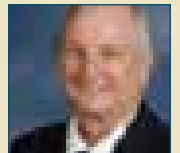
Groveton Baptist Church  
2nd Term, term to expire 2024



Chris Davis was raised in a suburb of Atlanta, GA, by faithful Christian parents. After studying music and mathematics at Samford University, he was ordained to the Gospel ministry by his home church (Harp's Crossing Baptist Church, Fayetteville, GA) and served as the Associate Pastor of a church plant in the coalfields of southern West Virginia. Following those two years of ministry, he began his formal training, earning an M.Div. from Bethlehem College and Seminary and Phoenix Seminary. He served as the Pastor of Whitton Avenue Bible Church in Phoenix for 11 years and in August 2016 became the Senior Pastor of Groveton Baptist Church in Alexandria, VA. Chris is married to Rachael, and they have four children.

**Jim George (Minister)**

Fairview Baptist Church  
2nd Term, term to expire 2024



Jim began his ministry at Fairview Baptist Church in 2015. He is a graduate of Mars Hill College and Southeastern Baptist Theological Seminary, and he received his Doctor of Ministry from the Baptist Theological Seminary at Richmond. Jim's 35 years of ministry experience include serving as the Disaster Relief Coordinator for BGAV and serving as pastor in several Virginia churches.

**John Huelskoetter (Minister)**

Beth Car Baptist Church  
2nd Term, term to expire 2024



John grew up in Illinois. He has a degree in sociology from Eastern Illinois University and an M.Div. and Ph.D. from New Orleans Seminary. He was a religion professor at Judson College in Alabama for seven years, pastored Yorktown Baptist for six years, and he's been the pastor of Beth Car Baptist in Madison since 2012. John is married to Teresa, and they have four grown children.

**Hector Velasquez (Minister)**

Parkwood Baptist Church  
2nd Term, term to expire 2024



Hector has worked as the staff liaison to Hispanic churches at NorthStar Church Network since 2015. He received his Diploma in Theology in 2002 from the John Leland Center for Theological Studies and was ordained to the Ministry in 2009. He recently received his M.Div. from The John Leland Center and is a certified substance abuse counselor in the state of Virginia, with a background in substance abuse and mental health counseling.

TBD

**SOUTHSIDE**

**Cindy Phillips (Layperson)**

West Lynchburg Baptist Church  
1st Term, term to expire 2022  
(Filling an unexpired term)



Cindy grew up in Roanoke, was baptized at age seven, and married at age 21. After falling away from her faith during her early married life, she returned to church and there gained a better understanding of Jesus' atoning death and redeeming grace. She decided to be baptized again at age 31 as a true believer. Cindy has an A.A. in Secretarial Science and worked about seven years as a secretary before having children. Since then, she has been a full-time homemaker and has worked part-time as a church secretary occasionally, as well as being involved in a variety of volunteer positions at church and in the community. Being a volunteer counselor at Crisis Pregnancy Centers has been her most fulfilling and consistent position. She and John have been married 49 years.

**Josh Crews (Minister)**

New Prospect Baptist Church  
1st Term, term to expire 2024



Josh currently serves as the Associate Pastor of Family Life at New Prospect Baptist church, where he has been on staff for almost five years. His formal education includes a bachelor's degree in Christian Studies and an Associate's degree in Criminal Justice. Josh has a great passion for youth and music. He devoted three years after college to touring the country with an interdenominational Christian ministry sharing the gospel through the performing arts. Before being called into full-time ministry, he enjoyed a career in criminal justice serving the Juvenile and Domestic Relations District Court and the prosecuting attorney.

**Laura French (Layperson)**

Heritage Baptist Church, Farmville  
1st Term, term to expire 2024



Laura grew up attending a small church in Elizabethtown, KY, where she first learned the gift of loving and caring for others. Laura has been married to her husband, Mark, for 36 years, and they have three grown children. She joined Heritage Baptist in Farmville shortly after moving to Virginia in 1985. She has been called to serve in many capacities including children's ministry, music, Vacation Bible School, women's ministry, pastor search committees, and missions.

**Lynn Marstin (Minister)**

Midway Baptist Church  
1st Term, term to expire 2024



Lynn graduated from Averett University in 1986, Southeastern Baptist Theological Seminary in 1989, and Bethany Theological Seminary in 1993. Churches he has served include Chestnut Level Baptist Church (1986-1989), Midway Baptist Church (1989 - 2001), Dan River Baptist Church (2001 - 2002), and Midway Baptist Church (2002 - Present).

**Jerry Stanfield (Minister)**

Childrey Baptist Church  
1st Term, term to expire 2024



Jerry is the pastor of Childrey Baptist Church. He graduated with an M.Div. Degree from Southwestern Theological Seminary. He has been a full-time pastor since 1984.

## NOMINATIONS TO THE VIRGINIA BAPTIST MISSION COUNCIL, CONTINUED

### **Catherine White (Minister)**

Madison Heights Baptist Church  
1st Term, term to expire 2024



Catherine grew up in Bedford County, VA. She was active in school, church, and 4-H. She received her BA in Music from Lynchburg College (now University of Lynchburg) and a MM in Organ Performance from University of Tennessee. Catherine taught music in private schools for a year, then served as pianist and organist for several churches over the next few years. In 1991 she was called to Madison heights Baptist Church as Director of Music Ministries/Organist and currently is entering her 30th year of ministry there. She is married to Michael White and they have a daughter.

### **SOUTHWEST**

TBD

1st Term, term to expire 2023  
(Filling an unexpired term)

TBD

1st Term, term to expire 2023  
(Filling an unexpired term)

### **Danny Wayne Collins (Minister)**

North Fork Baptist Church  
1st Term, term to expire 2024



Danny W. Collins is retired Pastor of The Fairlawn Baptist Church, located in Fairlawn, Virginia. He has served this congregation for a total of 27 years through two tenures. He is a native of the New River Valley, born in Christiansburg. He married Patricia Keatley of Pulaski. She too is an ordained minister and served the Fairlawn Baptist Church as Minister of Christian Education.

Mr. Collins was educated at Bluefield College, (1967) and received his Bachelor of Arts Degree at Carson Newman University (1972) in East Tennessee. He earned his master's degree at Southeastern Baptist Theological Seminary (1975), in Wake Forest, North Carolina.

Danny is currently active in the affairs of Pulaski County, serving on the County Library Board of Trustees, a writer for the local newspapers, and the "Celebrating Fairlawn" recognition for community identity. He currently is on the Board of Trustees for Oak Hill Academy in Mouth of Wilson, Virginia.

Pastor Danny has preached all over the world, including Peru, Korea, Haiti, and for the last eight years, leading teams to

Honduras. He is a Veteran of the United States Army (1967-1970), having served in both Germany and Vietnam.

He retired from Fairlawn Baptist Church on August 31, 2014. He served as Interim Pastor of Wytheville Baptist for fourteen months and is now the part-time Pastor of North Fork Baptist Church in Blacksburg.

### **Patricia (Pat) Craft (Layperson)**

First Baptist Church of Nickelsville  
1st Term, term to expire 2024



Pat as born in Rutherford, NC, and graduated from RS Central High School. She has been married to Wilbur (Chub) Craft since 1973. She is retired from St. Vincent's Medical Center in Jacksonville, FL. Pat and Wilbur have two children but lost their daughter in 1994. Pat attends church at First Baptist Church of Nickelsville where she serves as teacher in the nursery. In addition, she is enrolled in the Appalachian School of Theology and involved in Disaster Relief through the BGAV by serving in feeding, recovery, and Crisis Care Chaplaincy.

### **Melissa Kessler (Minister)**

Grandin Court Baptist Church  
2nd Term, term to expire 2024



Melissa Kessler, Associate Pastor for Congregational Care, joined Grandin Court in 2014 after earning her Master of Divinity from Wake Forest University School of Divinity and being ordained by First Baptist Church of Kernersville, NC. Born in central New York and raised in North Carolina, Pastor Melissa has always loved people and exploring new places. During her undergraduate career at the University of North Carolina at Greensboro, she studied Maori music at the New Zealand School of Music before obtaining her Bachelor of Music in Music Education. She then moved to Southern India to work at an international Christian school and partnered with organizations throughout the country during her tenure. She strives to help the church engage their immediate and distant communities through conversation, learning, and action, bridging differences and finding common ground.

**Joshua D. Snead (Layperson)**

Lebanon Baptist Church  
1st Term, term to expire 2024



Joshua was born and raised in Southwest Virginia and graduated from Lebanon High School in 2014. He gave his life to Christ when he was 12 years old and joined Lebanon Baptist Church in 2014. Currently he serves as chairman of the mission’s team and security team at Lebanon Baptist Church. Joshua has been on the missions committee of the New Lebanon Baptist Association and on the Board of Directors for the Southwest Virginia Partnership. He works at Andis Wood Products where he serves as a laborer, equipment operator, and assistant office manager.

TBD

**TIDEWATER**

**Anne Mitchell (Layperson)**

Parkview Baptist Church  
1st Term, term to expire 2022  
(Filling an unexpired term)



Missions has been a part of Anne’s life since “Sunbeam” years (1945), as she was raised in a Christian family that was very mission minded. She was baptized in Kilmarnock Baptist Church and is presently a member and lay staff at Parkview Baptist in Newport News. Anne graduated from Boyce Bible School and Leland with diplomas in Christian Ministry. God continues to show her opportunities for service in her own church community, in the Peninsula Baptist Association and with the BGAV.

**Faith Powell (Layperson)**

Centerville Baptist Church  
1st Term, term to expire 2022  
(Filling an unexpired term)

Faith currently serves as chairman of the deacons at Centerville Baptist and leads a women’s Sunday School class. She has a heart for missions and loves serving others. Faith has led a team of individuals to the Eastern Shore for 16 years to work with children in the Parks and Rec program during the day, and to work with the migrants in the migrant camps at night. She had the opportunity to go to Nicaragua on a mission trip in 2015 with another church along with her pastor, Kevin Ritter, and his daughter, Kindsey. She also led the Interim Pastor Selection Committee approx. 15 years ago when we asked Brian Williams to serve as interim pastor at Centerville Baptist Church.

**Tommy Larson (Minister)**

Jackson Memorial Baptist Church  
1st Term, term to expire 2024



Tommy has been the Senior Pastor at Jackson Memorial Baptist Church since 2015. Other churches where he served include Fox Hill Road Baptist Church in Hampton as Senior Pastor and Nansemond River Baptist Church as Associate Pastor. He holds a Bachelor of Business Administration degree from James Madison University and both an M.Div. and Doctor of Ministry from Liberty Baptist Theological Seminary. Previous short-term international mission trips include trips to Lesotho, Africa, and Belize. He has also participated in mission trips to the Eastern Shore in Virginia. Tommy is married to Daina, and they have three children.

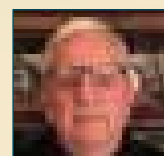
**Randy McCollum (Minister)**

Fairfields Baptist Church  
2nd Term, term to expire 2024



**John Robertson (Minister)**

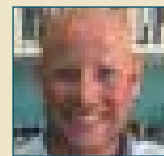
Red Bank Baptist Church  
2nd Term, term to expire 2024



John has served as pastor of Red Bank Baptist Church in Marionville, VA, on the Eastern Shore of Virginia for the past nine years. He previously served as pastor of River Shore Baptist in Portsmouth for over 10 years, and he was the Director of Missions for the Portsmouth Baptist Association for five years. While on the Eastern Shore, he helped transition the Accomac-Northampton Baptist Association and the Norfolk Baptist Association to the Bridge Network of Churches, which now serves 100 churches from the Maryland state line to the North Carolina state line. He and his wife, Pam, have been active in the BGAV for over two decades.

**Stephen Taylor (Minister)**

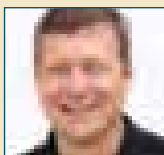
Nomini Baptist Church  
2nd Term, term to expire 2024



Steve Taylor is the Pastor of Nomini Baptist Church, one of the oldest and at one time the largest Baptist Church in Virginia. He experienced God’s call to vocational ministry in Arlington, where he served the Church at Clarendon for four years and completed his M.Div. at the John Leland Center. He currently resides in the rural Northern Neck, where he lives with his wife, Susan, and their three children. Pastor Steve especially appreciates the BGAV for the many ways it provides support to local churches, pastors, and congregations—and for its faithfulness to Baptist denominational distinctives.

## NOMINATIONS TO THE VIRGINIA BAPTIST MISSION COUNCIL, CONTINUED

**Wes Taylor (Minister)**  
Temple Baptist Church  
2nd Term, term to expire 2024



Wes Taylor serves as senior pastor of Temple Baptist Church in Newport News, VA. He and his wife, Juliann, have three daughters. He is a graduate of Holmes Bible College and Southeastern Baptist Theological Seminary. His passion is teaching and preaching God's Word and seeing people's lives transformed by the Gospel.

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# BGAV



# NOMINATIONS TO THE VIRGINIA BAPTIST EXECUTIVE BOARD

The Virginia Baptist Executive Board nominates

## THE FOLLOWING PERSONS TO SERVE ON THE VIRGINIA BAPTIST EXECUTIVE BOARD, TERMS TO EXPIRE NOVEMBER 2024:

### Mike Bradley (Minister), to serve a first term

Mike has served BGAV churches in the Northern Virginia area since 1978. He has held positions as a Youth Pastor, Minister of Education, Associate Pastor and Senior Pastor. He currently serves as Senior Pastor at Warrenton Baptist Church in Warrenton Virginia. During his ministry he has served as a seminar leader with BGAV (VBGB) and has participated in BGAV partnerships in many mission endeavors in Virginia and abroad (disaster relief/leadership training, etc). He has served on the Board of Directors of the local Association (NorthStar) in Northern Virginia. He is committed to the Kingdom work and the cooperative efforts of the BGAV to fulfill the great commission in reaching people with the love of Jesus. He has been married for 38 years and has 4 children and 3 grandchildren.



### Shirley Cobb (Layperson), to serve a third term

Shirley is an active member of Harrisonburg Baptist Church in Harrisonburg. She has taught Sunday school for 30-plus years and has served as a deacon and on various committees at the church. She is a graduate of Eastern Kentucky University, having earned two MAs—one in English and one in counseling. While at Eastern Kentucky University, she was active in the Baptist Student Union and served in the summer of 1973 as a summer missionary through the Home Mission Board of the Southern Baptist Convention. She has also earned 30 more graduate credit hours in counseling from the University of Virginia. In 1975, she began working at the James Madison University Counseling Center as a counselor and as a study skills coordinator. Through the years, her responsibilities at the counseling center have shifted, and for the past 20 years she has been the associate director/clinical director of the counseling center. Shirley has retired but continues to maintain a small clinical practice of counseling and supervision.



### Lora Gravatt (Minister), to serve a third term

Lora is currently serving as Discipleship Pastor at Columbia Baptist Church, Falls Church. She has been a part of BGAV life since 1998 when she joined First Baptist Church of Woodbridge and served as the minister to children until 2008. Additionally, Lora has served on the planning teams for the 21-C Conference and has led workshops related to family ministry around the state. She also designed and now facilitates BGAV's Family Ministry Certification. Lora holds a Master of Divinity from The John Leland Center for Theological Studies and was ordained to the gospel ministry in 2008.



### Tamara McBride (Layperson), to serve a third term

Tamara A. McBride is presently Operations Manager at the East End Baptist Church in Suffolk, where she serves as the Church Clerk and as a Deaconess. Currently, she serves on the Board for the Virginia Minister's Wives and Minister's Widows, Inc. (VAMWMW); and has served on the Memorial Committee for the BGAV. She is married to Rev. Michael McBride, and they have two sons.



### Bryan Taliaferro (Layperson), to serve a third term

Bryan is part owner of two-family businesses: Montague Farms, Inc., and Agriland, producing grain and exporting soybeans. He currently serves on the Board of Directors of the Virginia Department of Agriculture and Consumer Services. He also serves on the Board of "GO Virginia, Region 6," an economic development initiative of the Virginia General Assembly. As a member of Beale Memorial Baptist Church in Tappahannock, Bryan teaches a men's Bible class and is in the choir. He has traveled to Ghana several times, most recently through BGAV's More Than Nets (MTN). He holds BS and MS degrees in Mechanical Engineering from Virginia Tech.



## ELECTION OF VIRGINIA BAPTIST EXECUTIVE BOARD CHAIR

Becky McKinney (Layperson), member of Chatham Heights Baptist Church, currently serving on the Executive Board, term to expire 2023.





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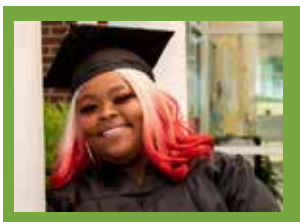
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# VIRGINIA BAPTISTS COMMITTED



Virginia Baptists Committed welcomes messengers and guests to the 198<sup>th</sup> annual meeting of the Baptist General Association of Virginia held online again due to the COVID-19 pandemic. While we regret not being able to welcome you face to face, we are glad you are participating virtually. We hope you will enjoy this year's gathering of the BGAV family.

Virginia Baptists Committed is a diverse group of clergy and lay people who share the conviction that the Baptist General Association of Virginia continues to represent an authentic Baptist witness in our day and age. Our hope is to help cast a new and fresh vision for being Baptist in Virginia that is positive and dynamic and that honors those who have paid a high price to preserve the Baptist witness.

We exist to:

- Support and defend the hallmark Baptist principles of the BGAV
- Discuss the work of the BGAV and the issues we face together
- Promote messenger participation in BGAV annual meetings
- Clarify the role of Virginia Baptists in the larger Baptist family
- Strengthen the BGAV and its continuing ministries
- Disseminate accurate information about the BGAV
- Maintain the autonomy of the BGAV
- Create a friendly and productive dialogue with the professional staff of the BGAV
- Match qualified moderate ministers and staff members with Virginia Baptist churches
- Ensure that at least one qualified candidate is nominated for each BGAV office

If you share our convictions and values, please join us and help preserve, protect, and promote the witness of mainstream Baptists in Virginia! We invite you to learn more about VBC at [www.virginiabaptistscommitted.org](http://www.virginiabaptistscommitted.org).

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Our theme for this year's virtual gathering is **Mountain of Healing** based on Isaiah 2:1-5, with special guests Howard-John Wesley and Kate Campbell. During this time of uncertainty and unrest, we hope you will join us on our journey of healing and celebration!

[Schedule and registration information online!](#)

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